

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



**Central Headquarters
New Delhi-110001**

President
S. Sivakumar
M. : 9486102121
E-mail : presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai
M. : 9868278222
E-mail : gsaiibsnlea@gmail.com

Financial Secretary
T. C. Jain
M. : 9868188748
E-mail : fsaibsnleachq@gmail.com

No. AIBSNLEA/CHQ/CMD/2019

Dated 23.04.2019

To,
* Shri Anupam Shrivastava
CMD BSNL
New Delhi -110 001

Sub: DE to DGM promotion -applicability of E6 IDA pay scale upgradation under EPP to Gr. B absorbees working as DGM on adhoc basis regarding

Ref: 1. Pers cell letter no.400-0660/2011-Pers-I dated 25.07.2012
2. Pers cell letter no.400-147/2009-Pers-I(Pt.) dated 11.06.2018

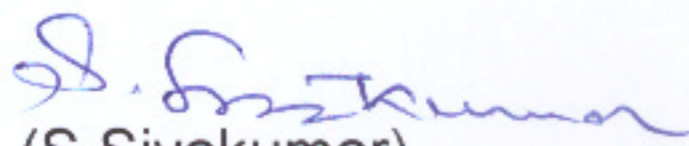
Respected Sir ,

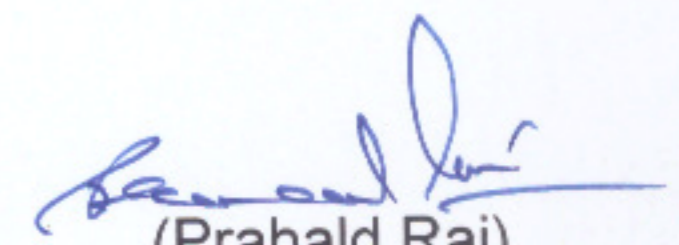
In the above cited references(copy enclosed) and subject matter , we would like to draw your kind attention towards the applicability of E6 IDA pay scale upgradation under EPP to Gr. B absorbees working as DGM on adhoc basis only . The group B level executives who are promoted as DGM regular are covered under BSNL MSRR 2009 and are not eligible for consideration under the EPP as their time bound upgradation to NF grades is already enshrined in BSNL MSRR 2009.

The Pers. cell of BSNL CO is considering the DE to DGM promotion in Telecom Operations on regular basis wherein most of the Des/ DGMs (Adhoc) are drawing E5 scale and are eligible for their next Time Bound promotion in the month of October 2019 itself .These DEs / DGMs (Adhoc) in case they are promoted on regular basis as DGM then they will not be entitled to get their next Time bound promotion in E6 grade under EPP since they will be govern with BSNL MSRR 2009 provisions ,wherein they will get next Pay upgradation in E7 scale after 5 years of regular service as DGM will be deprived from E6 scale immediately . Majority of these of Adhoc Des/DGMs are not having left out service more than 3-4 years .Hence DEs/DGMs, if not promoted on Adhoc basis as DGM then they will be loosing the benefit of E6 grade in their service as well as pension.

In view of above, it is therefore requested to kindly intervene in the matter and direct the Pers cell to issue promotion order from DE to DGM on Adhoc basis only to get placed these DGM Adhoc in the E6 grade in their Time bound promotion under EPP in the month of October 2019. The promotion orders from DE to DGM on regular basis may please be considered after October 2019 only to save the financial losses to these executives.

Yours Sincerely


(S.Sivakumar)
President


(Prahlad Rai)
General Secretary

Copy to :

1. Smt Sujata Ray ,Director (HR) ,BSNL Board
2. Shri Arun Kumar ,PGM(Pers), BSNL CO.