



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

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No. AIBSNEA/CHQ/Director (HR)/2020

Dated 19th Feb 2020

To

**The Director (HR),
BSNL Board,
New Delhi -110001.**

Subject: Request for extension of option for Pay Fixation in respect of JAOs (Departmental) (10% Quota) of 2010 Batch– Reg.

Reference BSNL CO, ND Lr. No: 7-4/2010-SEA-BSNL(Pt-I) Dated 24.07.2015

Respected Sir,

Kindly refer to the above cited letter, wherein clarification issued by the BSNL Corporate Office for exercising option for the revision of pay of JAOs (Departmental) (40% quota) of 2010 Batch from the date of promotion in the grade of JAO i.e. after 07.05.2010. It is further mentioned in the above said clarification that due to financial constraints of BSNL, no arrears will be paid and effect of actual pay revision will be prospective i.e. from the date of issue of this order i.e., 24.07.2015.

Further, we would like to bring to your kind notice that no clarification regarding fixation of pay of JAOs promoted under 10% (Departmental quota) after 07.05.2010 has so far been issued by the BSNL Corporate office despite the issue was brought to the notice of BSNL Management several times by AIBSNLEA as well as represented by the affected officers.

Sir, as on date only 3 such affected Executives are available throughout India. Their names are furnished below:

Smt./Shri

1. Chander Kiran, AO, HR No. 199702750, HP Circle
2. P. Suchitra, AO, STP Chennai
3. S. Baji Shyda, AO, Staff No. 183993, AP Circle

S. SivaKumar

Since, the issue of exercising option from the date of promotion for the revision of pay was affecting both 40% as well as 10% quota JAOs (Departmental candidates) on same JAO 2010 Batch, non-issuance of clarification for exercising option in respect of 10% quota JAOs Departmental candidates, who are also similarly placed like 40% quota JAOs (Deptl candidates) of the same 2010 batch, is against the Natural Justice. This has caused serious frustration, demoralization and resentment among the Young Executives.

In view of the forgoing, we would request your good self to kindly intervene in the matter and cause to issue necessary instructions to the officers concern to issue necessary amendment to the above said BSNL CO letter dated 24.07.2015 in respect of the JAOs promoted under 10% (Departmental Quota) of 2010 batch, wherein it was missing and render justice.

With kind regards,

Yours Sincerely,



(S.Sivakumar)

General Secretary

Copy for kind information and necessary action to:

1. Shri S.K. Gupta, Director (Finance) BSNL Board, New Delhi- 110001.
2. Shri Arun Kumar, PGM (Pers.) BSNL CO, New Delhi- 110001.
3. Shri Saurabh Tyagi, Sr.GM (Estt.) BSNL CO, New Delhi- 110001.
4. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi -110001