



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
New Delhi-110001**

**President  
Subhasis Mitra**

M. : 09432001010  
E-mail : presidentaibsnlea@gmail.com

**General Secretary  
S. Sivakumar**

M. : 09773760445, 09486102121  
E-mail : gsaibsnlea@gmail.com

**Financial Secretary  
Ram Nath Chhabra**

M. : 09868231711  
E-mail : fschqaibsnlea@gmail.com

**Reminder**

**No. AIBSNLEA/CHQ/CMD/2020/**

**Date: 04.08.2020.**

**To**

**Shri. P. K. Purwar ji,  
CMD, BSNL,  
New Delhi -110 001.**

**Sub: Request for immediate issuance of the Regular Promotion of SDE (T) for the vacancy year 2011-12 onwards through DPC for SCF 67% quota- Reg**

**Ref:** 1. Our letter No: AIBSNLEA/CHQ/CMD/2019 dated 19.12.2019  
2. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 16.01.2020  
3. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 17.02.2020.  
4. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 08.04.2020.  
5. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated: 06.07.2020  
6. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated: 09.07.2020.

**Respected Sir,**

We would like to draw your kind attention on the above cited subject regarding the non-issuance of the Promotion orders for Regular SDE (T) for the vacancy year 2011-12 onwards through DPC for SCF 67% quota as per existing SDE RR from among the eligible JTOs(T). In this regard, kindly refer to our earlier requests cited under above references. The 1999 Batch LICE JTOs and the BSNL recruits JTOs including 2001 Batch onwards are still waiting for their first promotion for the last 6 to 20 years. It is submitted that the Promotion through CPC to the post of SDE (T) Grade was conducted in June 2018 for the vacancy year up to 2010-11 for SCF quota.

It is pertinent to mention here that more than two years have been passed since the last SCF regular promotions issued in June'2018 but BSNL Management has not conducting the CPC for SDE (T), resulting in resentment, demoralization & demotivation among the Young Executives. After VRS in BSNL nearly 13000 SDE (T) posts are lying vacant which badly affects the operations & maintenance work of BSNL's Core Network as well as access Network for the growth of the Company. We strongly oppose any look-after arrangement in higher grade but **we demand immediate promotions on 'Regular Basis', considering the post VRS vacuum.** In this regard, we wish to bring to your kind notice that most of the look after SDEs are already drawing the higher Pay Scale (E3 & above) and promoting them to the regular SDE (T) will have **'NO' financial burden on BSNL.**


*S. Sivakumar*

All India Eligibility List published by BSNL CO during Feb' 2015 to grant promotions to the cadre of SDE (T) under 67% seniority cum fitness quota was challenged by some of the Executives of particular Association in the Hon'ble High Court of Kerala. The Hon'ble High Court of Kerala vide their judgment dated 05.06.2018 set aside the above said AIEL and **directed to redraw an integrated AIEL on the basis of date of joining without considering training center marks**. BSNL published an AIEL on 14.06.2018 by bifurcating the earlier AIEL which only consists of JTOs recruited up to the year 1999 and accordingly, granted promotion to the cadre of SDE (Telecom) for 67% Seniority cum Fitness quota on 15.06.2018 for the vacancy years 2009-10 and 2010-11 only. A contempt petition was then filed against the promotion orders dated 15.06.2018, by some of the members of particular Association which is still pending for disposal. BSNL filed a Review Petition against the judgment dated 05.06.2018 since the Hon'ble High Court of Kerala in its judgment had made the training center marks irrelevant, which is not in consonance with the DoP&T guidelines. The above said review petition is pending for disposal. This Association is representing this matter at different level for quite long time. It is observed that, BSNL Management is not serious to settle the issue and deliberately dragging the Promotion for the past two years in the name of Contempt Petition, Legal Opinion etc., instead of negotiating or advising the Executives of the particular Association to withdraw the Contempt Petition and putting the career of the Young Executives at a great risk. Abnormal delay in issuing Promotion orders created serious resentment, de-motivation and demoralization among the young JTOs.

**We would therefore request your good self to kindly intervene in the matter and issue instructions to the Officers concerned to immediately conduct CPC for SCF quota posts of SDE (T) so that the young JTOs of BSNL may get their first due promotion and serve the Company with a better zeal and enthusiasm.**

With kind Regards,

Yours Sincerely,

  
**(S.SIVAKUMAR)**  
General Secretary

**Copy for kind information and necessary action to:**

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. Arun Kumar, PGM (Pers), BSNL Corporate Office, New Delhi- 110001.
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001.