



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

**President
Subhasis Mitra**

M. : 09432001010
E-mail : presidentaibsnlea@gmail.com

**General Secretary
S. Sivakumar**

M. : 09773760445, 09486102121
E-mail : gsaibsnlea@gmail.com

**Financial Secretary
Ram Nath Chhabra**

M. : 09868231711
E-mail : fschqaibsnlea@gmail.com

Reminder

No. AIBSNLEA/CHQ/CMD/2020/

Date: 05.08.2020.

To

**Shri. P. K. Purwar ji,
CMD, BSNL,
New Delhi -110 001.**

**Sub: Request for immediate issuance of the Regular Promotion order from
AO to CAO- regarding.**

Ref: 1. Our letter No: AIBSNLEA/CHQ/CMD/2019 dated 19.12.2019
2. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 16.01.2020
3. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 17.02.2020.
4. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated 08.04.2020.
5. Our letter No: AIBSNLEA/CHQ/CMD/2020 dated: 06.07.2020

Respected Sir,

We would like to draw your kind attention towards the non-issuance of the Promotion orders for Regular Chief Accounts Officers (CAO) from among the eligible Accounts Officers. In this regard, kindly refer to our earlier requests cited under above references. The 1996 JAO Batch onwards are still waiting for their Promotion to the grade of CAO for the last 12 years. It is submitted that the Promotion through CPC to the post of CAO Grade was conducted in Nov., 2018 and hundreds of eligible AOs are waiting for their regular promotion despite the fact that vacancies are more than the available eligible AOs.

It is pertinent to mention here that almost two years have been passed since the last SCF regular promotions of CAO issued in Nov., 2018 and only 58 CAOs are presently working in BSNL (Post VRS) but BSNL Management has not conducting the CPC for CAO, resulting in demoralization, demotivation & resentment among the Executives. After VRS, in BSNL nearly 1300 CAO posts are lying vacant and even SSAs are not having IFAs which badly affects the operations & maintenance work of BSNL's Core/Access Network as well as Administrative efficiency for the growth of the Company. We strongly oppose any look-after arrangement in the higher grade but **we demand immediate promotions on 'Regular Basis', considering the post VRS vacuum.**

In this regard, we wish to bring to your kind notice that most of the look after CAOs are drawing the higher Pay Scale i.e. E4 & above and even many AOs are drawing E5 & E6 (DGM/SG-DGM) Scales and waiting for their regular promotion to the CAO

S. Sivakumar

grade but working in AO substantive and Management is not ready to give them the responsibility of the Scale what they are drawing. On the other side BSNL is not having sufficient IFAs for working in SSAs/Circle Offices/Corporate Office which will have **'NO' financial burden on BSNL** by promoting them to the regular CAO posts. AIBSNLEA has taken up the issue at various level to avoid the abnormal delay in issuing Promotion orders. This abnormal delay in conduction of CPC for CAO Promotions created serious resentment, de-motivation and demoralization among the young AOs.

We would therefore request your good self to kindly consider the request due to acute shortage in CAO grade and intervene in the matter to issue instructions to the Officers concerned to immediately conduct the CPC for the posts of CAO to fill up all the vacancies on priority basis so that the young AOs of BSNL may get their due promotion and serve the Company with a better zeal and enthusiasm.

With kind Regards,

Yours Sincerely,


(S.SIVAKUMAR)
General Secretary

Copy for kind information and necessary action to:

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. Arun Kumar, PGM (Pers), BSNL Corporate Office, New Delhi- 110001.
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001.