



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION  
Central Headquarters  
New Delhi-110001**

**President**

**Subhasis Mitra**

Mob:094320 01010

E-mail:presidentaibsnlea@gmail.com

**General Secretary**

**S. Sivakumar**

Mob:09486102121

E-mail:gsaibsnlea@gmail.com

**Financial Secretary**

**Ramnath Chabra**

Mob: :09868231711

E-mail:fsaibsnleachq@gmail.com

**No: AIBSNLEA/CHQ/CMD/2021**

**Dated 13.07.2021.**

To

**Shri P. K. Purwar Ji,  
CMD, BSNL  
New Delhi -110001.**

**Subject: Early Finalization of Seniority List of SDE (T) and early issuance of SDE (T) to DE(T) Promotion Orders -Reg.**

**Reference:** 1. Lr.No. AIBSNLEA/ CHQ/ CMD/ 2020 Dated 09.01.2020.  
2. BSNLCO-PERS/ 13(21)/1/2020-PERS1 Dated 10.08.2020.  
3. Lr. No: AIBSNLEA/CHQ/CMD/ 2020 Dated 27.08.2020.  
4. Lr. No: AIBSNLEA/CHQ/CMD/ 2020 Dated 14.12.2020.  
5. Lr. No: AIBSNLEA/CHQ/CMD/ 2021 Dated 09.2.2021.  
6. Lr. No: AIBSNLEA/CHQ/CMD/ 2021 Dated 23.3.2021.  
7. Lr. No: AIBSNLEA/CHQ/CMD/ 2021 Dated 25.6.2021.  
8. BSNLCO-PERS/ 13(21)/ 1/ 2020-PERS1 Dated 09.07.2021.

**Respected Sir,**

**At the Outset, on behalf of AIBSNEA, We extend our Sincere thanks and Gratitude to our Respected CMD Sir and BSNL Management for the issuance of Speaking Order in respect of Seniority List No.9 of SDE(T) in pursuant to the Orders contained in Hon'ble Supreme Court in SLP (C) Nos.35756/2012 dated 12.8.2014 and as per the request of AIBSNLEA vide the above cited references.**

1) In this regard, we would like to bring to your kind notice that the objection/errors/omissions etc., in respect of List.No.9 vide the above cited ref at (2) has been called for, latest by 25.8.2020. But it is very surprising to note that the said List was not finalised after the lapse of 11 months resulting undue delay in Regular Promotion from SDE(T) to DE(T).Due to non finalisation of Seniority ListNo.9, many Circles are not able to order Look After Arrangement in the DE(T) Cadre.

Hence we request your good-self to kindly intervene in the matter and cause to issue necessary instructions to the officers concerned to revise the SDE(T) Seniority list No.9 purely based on Date of Joining in pursuant to the Hon'ble CAT Chandigarh, Bombay and Hon'ble Supreme Court Judgments as mentioned in the BSNL CO Speaking order dated 09.07.2021 cited under above Ref.No(8) so as to retain the Seniority of Seniors with reference to Date of Joining (i.e Date of Promotion is being taken as Date of Joining) to mitigate the sufferings .

2) In addition to that, we would like to draw the Kind attention of CMD Sir, that the Provisional Seniority List Nos.10 to 13 of SDE(T)s who have been promoted as per SDE(T) RR 2002 before the Modification i.e., w.e.from 28.8.2015 has not yet been prepared/published as per the Date of Promotion/Date of joining as detailed below as per the Speaking Order:

Seniority List. No	Promotion Against Vacancy Year	Quota	Date of Promotion Order
10	2007-08	SQ	15.05.2009
11	2008-09	SQ	30.03.2011
12	2006-07	CQ	02.07.2013
13	2007-08,2008-09 &2009-10	CQ	02.07.2013

In this regard, it is submitted that similar to List No.8, why Single List.No.9 has not been prepared by the Management based on the Date of Joining, i.e., for SQ2009, SQ2011 and CQ2013. Instead of that, it is mentioned in the Speaking Order that, so many Lists shall be prepared by the Management segregating the Lists as 9,10,11,12 & 13.

3) Further, We would like to draw your kind attention towards the non-issuance of the Regular Promotion orders in the cadre of DET/AGM from among the eligible SDEs (T) in spite of repeated request Letters of AIBSNLEA on various dates viz., 19.12.2019, 06.1.2020, 17.2.2020, 08.4.2020, 6.7.2020 & 07.8.2020.

(i) The SDEs belong to JTO Recruitment year 1992 selected through Competitive Exam during 2007 against CQ 2001-02 are still waiting for their Promotion to the Grade of DE/AGM for the last 14 years(Seniority List.No.8).

(ii) The JTOs promoted as SDEs through SCF in the year 2009 onwards are still waiting for their promotion to the Grade of DET/AGM for the last 12 years.

It is submitted that the Promotion through CPC to the Post of DE/AGM Grade was conducted in June 2018. It is pertinent to mention here that more than three years have been passed since the last SCF Promotions of DE/AGM issued in June 2018 and only 1500 DE/AGMs are presently working in BSNL (Post VRS) against the Sanctioned

strength of 3978 but BSNL Management has not conducting the CPC for DE/AGMs, resulting in demoralization, de-motivation & resentment among the Executives. After VRS in BSNL nearly 2000 DE/AGM Posts are lying vacant which badly affects the Operations & Maintenance work of BSNL's Core/Access Network as well as Administrative efficiency for the growth of the Company. **We strongly oppose for any look-after arrangement in the higher grade but we demand immediate promotions on 'Regular Basis', considering the post VRS vacuum.**

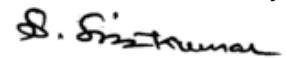
Hence, We once again request that the Seniority List of SDE(T)s **containing all the Date of Promotion Orders(15.05.2009, 30.03.2011, 02.07.2013) may immediately be finalised and Published in Single List as per the Date of Promotion taken as Date of joining pursuant to the orders contained in Hon'ble CAT Chandigarh, Bombay and Hon'ble Supreme Court Judgments as mentioned in the BSNL CO Speaking order dated 09.07.2021 cited under above Ref.No(8),** so as to conduct the CPC for DE/AGM promotions to fill up all the vacant posts before the Restructuring Plan is implemented to avoid any frustration, humiliation and resentment among the eligible Executives.

It is also not out of place to mention here that most of the SDEs are already drawing higher Pay Scales than the DE/AGMs i.e. E4, E5 and above and there will have **'NO' financial burden on BSNL** by promoting them to the Grade of AGM/DE on regular basis. AIBSNLEA has already taken up the issue at various level to avoid the abnormal delay in issuing the promotion orders.

**Sir, In view of the foregoing, we would request your good self to kindly consider our genuine request due to acute shortage in DE/AGM Grade after VRS and intervene in the matter to issue instructions to the Officers concerned to immediately conduct the CPC for the Posts of DE/AGM to fill up all the vacancies on priority basis so that the young SDEs of BSNL may get their due promotion and serve the Company with a better zeal and enthusiasm.**

With kind Regards,

Yours Sincerely,



**(S.SIVAKUMAR)**

General Secretary

**Copy for kind information and necessary action to:**

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. R.K.Goyal, PGM (Pers.), BSNL Corporate Office, New Delhi- 110001.
3. Ms. Anita Johri, GM (SR), BSNL CO, New Delhi-110001