



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2021

Dated: 05.04.2021

To,

Shri P.K. Purwar,
CMD, BSNL,
New Delhi -110 001

Subject: Request for Honouring the Time Schedule laid down for the Disbursement of Monthly Salary - reg.

Respected Sir,

We would like to draw your kind attention on the above cited subject. The Salary for the past several months is being disbursed by 20 to 22 days delay whereas the monthly Salary for BSNL Employees is due on the last day of every month. AIBSNLEA has continuously taken up this matter with the Management and requested the Management to honour the Time Schedule laid down for the disbursement of Salary to the Employees. After the VRS is implemented in BSNL, the net monthly Salary expenditure has come down to Rs.375/- Cr, instead of the earlier Rs.850/- Cr. Now 14 months have already been lapsed after the implementation of VRS-19 in BSNL, but the BSNL Management is not in a position to disburse the Monthly Salary in time.

We are aware about the Commitment of the BSNL Management regarding the payment of Statutory dues viz., GST, TDS, EPF, Bank Interests & Quarterly Principal re-payment etc., and it is appreciable that the Management under your able Leadership, is paying almost all the Statutory dues in time and the major portion of Liabilities have also been cleared, but at the same time the BSNL Management has to understand that disbursement of the monthly Salary to their employees in time should also be on the top most priority of the Management.

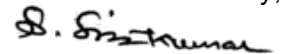
Sir, It is learnt that certain pending payments pertains to BSNL is being cleared by DoT and further BSNL Management has also secured Loans from various Banks to clear the outstanding dues of Vendors and Suppliers for their work/services done/rendered under CAPEX and OPEX. It is also pertinent to mention here that the cash flow in the month of March 2021 has also been increased and crossed Rs.3000 Cr. Hence it is needless to state that it is the right time for the BSNL Management to release the funds for the disbursement of Salary for the month of March'2021 and consider the scheduled date for the disbursement of Salary on the Last Working Day of the month so that the chain of belated disbursement of Salary could be broken. Thereby, the momentum can be continued and the BSNL Employees will be able to get the Monthly Salary on due date.

Further, it is the Prime responsibility of the BSNL Management to ensure the Monthly Salary on the due date i.e. the last day of every month.

Sir, In view of the foregoing, we request your good self that the current month can be the best time to regularize the Salary on due date to boost the Morale of our employees and to overcome from the hardships. 14 months is also not a short span for the Management to regularize the monthly salary on due date. Further delay in this regard may increase the frustration and de-motivation among the BSNL Employees which may not be good for the Healthy environment of the Company. We would therefore request that the BSNL Management should take immediate decision to disburse the Salary for the Month of March 2021 and to honour the Time Schedule laid down for the disbursement of Salary to the Employees for the ensuing months.

With kind regards,

Yours sincerely,



**(S.Sivakumar)
General Secretary**

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
2. Smt. Yojana Das, Director (Finance) BSNL Board, New Delhi- 110001
3. Shri P.C. Bhatt, Sr.GM (CBB) CO BSNL, New Delhi- 110001
4. Shri Anita Johri, Sr.GM (SR) BSNL CO, New Delhi- 110001