



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

**President
P. Veneugopal
Mob:9443200177
E-mail:presidentaibsnlea@gmail.com**

**General Secretary
Prahlad Rai
Mob:9868278222
E-mail:gsaibsnlea@gmail.com**

**Financial Secretary
T.C. Jain
Mob:9868188748
E-mail:tcjain_1957@yahoo.co.in**

No. AIBSNLEA/CHQ/CMD/2014

DATED: 30.10.2014

To,

**Shri A.N. Rai,
CMD, BSNL
New Delhi - 110001**

Subject: Cancellation/Modification of Posting orders on promotion in DEs Cadre of Karnataka, Tamilnadu, Chennai TD, STR, UP (West) Circles against vacant DEs posts – reg.

Respected Sir,

We are extremely thankful to you for issuing 2303 DEs regular promotions. In these promotion orders, 1700 DEs were already working on Adhoc basis and about 600 SDEs have been promoted as DEs Regular. Out of these 600 DEs, about 300 DEs have been posted to distant circles on the pretext of filling up of the DEs vacant posts in all the circles on pro-rata basis. The fact remains that majority of SDEs have been promoted from Karnataka, Tamilnadu, Chennai TD, STR and UP (East) circles and more than 60% of them are posted to distant circles. The senior DEs who have foregone their DE (Adhoc) promotions earlier due to their severe family problems are not considered for posting in the same circle and at the age of 57 – 58 years and they are transferred to distant circles in violation of the transfer policy. More than 30% vacant posts of DEs are kept in Karnataka, Tamilnadu, Chennai TD, STR, Tamilnadu and UP (East) circles and in the forthcoming DGM promotions again more than 40% shortage will arrive in these circles since, majority of DEs are going to be promoted from these circles only. It will cause acute shortage to these revenue earning circles which ultimately affect adversely the growth of these circles as well as BSNL as a whole.

Details of the DEs strength in these circles is under:

S. No	Name of the Circle	Sanctioned Strength	Working Strength	Present DEs vacancy	% age of shortage	DEs eligible for DGM promotion	DEs posted outside circle
1	Chennai TD	167	113	44	28.3%	25	84
2	Karnataka	324	267	57	18%	61	137
3	Maharashtra	401	221	180	43.48%	20	30
4	STR	104	57	47	45%	11	11
5	Tamilnadu	369	277	92	25%	49	68
6	UP (East)	167	109	58	35%	11	14

Contd.. 2

In view of the above, it is requested to kindly intervene in the matter so that DEs posting orders on promotion are modified in the same circles since the sufficient number of vacancies are already available. Maximum 10% vacant posts may be kept in these circles so that maximum DEs on promotion are accommodated in the same circle in the interest of BSNL as well of the individual executive.

With kind regards

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:

Shri S.S. Aggarwal, GM (Pers), BSNL CO, New Delhi-110001