



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
Central Headquarters, New Delhi**

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No. AIBSNLEA/CHQ/CMD/2024/3

Dated 01.01.2024

To
Shri P.K. Purwar ji,
CMD, BSNL ,
New Delhi - 110001

Subject: Request for consideration of pending promotions in the Finance stream as no single promotion has occurred in the Finance stream since 2018, even though it is the second largest stream in BSNL reg.

Respected Sir,

We may kindly be permitted to express our sincere appreciation for your exemplary leadership and relentless efforts in steering our BSNL from the challenges it faced in 2019 to its current status as a self-esteem organization, equipped with indigenous 4G technology. The paces made under your guidance have elevated BSNL to an elite class organization, and we extend our heartfelt gratitude for your selfless dedication to the service of our Nation through BSNL. We acknowledge with great admiration the commendable work done in strengthening BSNL's infrastructure and the induction of state-of-the-art technology. The unparalleled commitment you have shown towards the advancement of the organization deserves special recognition. We, as stakeholders, share our appreciation from the core of our hearts.

We earnestly draw your kind attention to the pending promotions of executives in various streams, especially in the Finance stream. Despite notable promotions in other streams over the past years, there have been delays in the promotion process for the Finance stream. As your benevolence is well aware, no promotions have occurred in the finance stream since the year 2018. This has resulted in the retirement of several officers with a sense of disappointment due to the lack of eligible promotions. Most of them are retiring after receiving only a single promotion during their entire span of service, which has lasted for more than 30 years. While we appreciate the management's efforts to reserve some promotions from AO to CAO as per the old MSRR, the bleak prospects for these promotions necessitate your urgent and earnest intervention.



Given that the Finance stream plays a pivotal role in BSNL's day-to-day activities and is the second-largest stream, we reverentially implore your sagacious office to create some channels for the issuance of promotions from CAO to DGM F, AO to CAO, and JAO to AO. This will contribute to create a more balanced system within the Finance stream and boost the morale of deserving officers awaiting promotion since long.

Sir The table below provides an overview of eligible AOs awaiting promotions to the CAO grade as of 01-01-2024. There are approximately 723 officers in the eligible zone for promotions, with a total of 756 vacancies (672+84).

SI No	JAO batch	Promoted AO in	Executives
1	1996	2005	8
2	1999	2005	3
3	1996	2008	17
4	1999	2008	3
5	2002	2008	11
6	2004	2008	113
7	1999	2009	9
8	2003	2015	43
9	2005 *	2015	15
10	2004	2015	291
11	2006	2015	53
12	2010	2015	157
Total			723

Currently, only 38 CAOs are actively working, while the majority of positions (718) remain vacant out of the total available vacancies. The delay in promotions is attributed to pending litigation in CAT Chandigarh.

As a one-time measure, we earnestly propose your sagacity to promote all eligible candidates to the CAO cadre by reallocating CAO positions from the MT quota. This approach would facilitate smooth CAO promotion orders without encountering legal hurdles. We earnestly seek your wisdom in considering this proposal to enable promotions from AO to CAO grade and subsequently from JAO to AO cadres.

We appreciate your time and consideration of our humble submissions. Your visionary leadership has been instrumental in BSNL's resurgence, and we are confident that your attention to these matters will further enhance the organization's progress.

Thank you, for your continued commitment to the betterment of BSNL. We eagerly await a favourable outcome of this humble request.

With Kind regards

Yours Sincerely

(Shaji V)

Copy for kind information and n/a to:

1. Sh (Dr) Kalyan Sagar N , the Director (HR) , BSNL Board, New Delhi
2. Sh. Rajiv Kumar, the Director (Fin) , BSNL Board, New Delhi
3. Sh. P.C. Bhatt , PGM(EF) , BSNL CO , New Delhi
4. Sh. Adhir Kumar Singhal, PGM (Pers), BSNL CO , New Delhi