

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
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No. AIBSNLEA/CHQ/GM (SR) /2019

Dated 20.6.2019

To,

**Shri A.M. Gupta,**  
General Manager (SR),  
BSNL Corporate Office,  
New Delhi -110 001.

**Subject: Membership Verification of Executives' Association through an electronically/IT devised system – AIBSNLEA Suggestions**

**Reference: DGM (SR), BSNL CO. Lr.No. BSNL/20-4/SR/2018 Dated 12.6.2019.**

Respected Sir,

On the above cited reference to your letter, we would like to submit that the matter has been discussed with our activists and it has been suggested by all that the existing system of Secret Ballot paper Should be continued due to the following reasons.

1. The transparency in the Secret Ballot System is not available in the electronic system.
2. The electronic system are liable to silent underground attacks of malwares, Trojans and viruses.
3. In the electronic system some Controlling Officers, dominating Office bearers of some Associations may threat/influence their sub-ordinates and colleagues which will affect the transparent/secret Election.
4. Even the most advance Countries has gone back to Ballot System from various electronic systems.
5. Full secrecy can be ensured in Secret Ballot system.
6. There should be parity between Membership Verification procedure of Executive Associations and Non- Executive Unions.

Contd...2

*S. Sivakumar*

*Prahlad Rai*

(2)

7. We are to point out that Ballot papers should be designed as per standard procedure. In the previous referendum, an extra Box was printed over our Association name which created confusion.

8. As per the standard procedure there should be a neutral horizontal space between two contestant's names. This should be followed.

9. As per the DPE guidelines, there is no provisions or Membership Verification in the Executives Associations in the PSUs but BSNL Management has introduced Membership Verification in Executives Associations unilaterally which is not in the interest of BSNL.

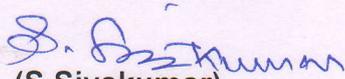
10. As per the REA Rules- 2014, the Executive Associations registered under Society Act were made eligible to participate in the Membership Verification but later on without the approval of the BSNL Board some Executive Associations registered under Trade Union Act were allowed in the referendum held in December 2016 which was in violation of REA Rules 2014.

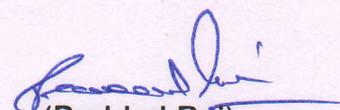
11. Since the Executive Associations registered under Trade Union Act have been allowed to participate in the Membership Verification, then Executive associations should also be made entitled to avail all the Trade Union facilities as available for the Non-Executive Unions of BSNL i.e., there should be two Recognized Associations first and second who secured more than 35% and 15% votes respectively, some percentage of Office bearers in Executive Associations should be allowed from BSNL Retirees or outside candidates etc.,

We would therefore request you to kindly consider the above suggestions in the next Membership Verification of Executives Associations to bring transparency in the referendum.

With kind regards,

Yours sincerely

  
(S.Sivakumar)  
President

  
(Prahlad Rai)  
General Secretary

Copy to:

1. Shri Anupam Shrivatsava, CMD, BSNL – for kind information & necessary action pl.
2. Shri Sheetla Prasad, Director (CM/ HR), BSNL Board- for kind information & n/a pl.
3. Shri A.K.Sinha, DGM (SR), BSNL Corporate Office, New Delhi -1.