



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
कार्मिक शाखा, निगम कार्यालय
चौथा तल, भारत संचार भवन,
जनपथ, नई दिल्ली

No. BSNLCO-PRII/19(13)/2/2021-PERS-II-Part(1)

Dated:-02.05.2023

To

The Chief General Manager /
All BSNL Telecom Circles / Units

Subject: ERP data entry regarding exemption on medical grounds.

Some concerns have been expressed by several stakeholders that some of the executives are trying to misuse the relaxations assured to genuinely critical medical cases/disabilities as per relevant policies and incorrect entries are being made for exemptions from rotational transfers on medical ground in ERP.

It may please be noted that the relaxations are extended to the extremely needy employees only as per BSNL's transfer policy and in line with the Government of India policies on the matter. Attempts to avail relaxations by any non-deserving executive will be dealt severely.

Accordingly, the undersigned is directed to request you to kindly review all such cases in which the entry in ERP and service book has been made since 01.01.2022 onwards regarding critical illness or bench mark disabilities of self or dependents or parents of the executives under your jurisdiction to ascertain the genuineness of such entries. GMs(HR) are requested to review all such cases at their level. For this review, the medical claims of critical illness of self or dependents during last 2 to 3 years may be got examined and if required visit to the concerned place may also be done. The genuineness of the certificates issued by medical authorities may also be got verified, if required.

The review as mentioned above may be completed at the earliest and a report in the annexed proforma may be submitted by 31-05-2023.

If any executive feels that his/her case does not qualify for the said exemption under critical illness, such executive(s) are allowed to withdraw their claim/entries by 15.05.2023 and no punitive action will be taken against them as a one time measure.

After review, all such cases will be dealt with at Corporate Office level as per following:-

- If medical criticality of employee is very high, then such cases may be considered for review under BSNL CDA Rules-2006 for appropriate decision.
- Genuine cases will be decided on merit basis case by case for relaxation in rotational transfer.

पंजी. और निगमित कार्यालय: भारत संचार भवन, एच.सी. माथुर लेन, जनपथ, नई दिल्ली-110 001


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www.bsnl.co.in

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- iii. Second opinion through a medical board at Delhi can be taken and if found false, strict disciplinary action will be initiated including the action under Rule 55(A) of BSNL CDA Rules-2006 for compulsory retirement or other strict action.


(प्यारे लाल / Pyare Lal)
सहायक महाप्रबंधक(कार्मिक-II)
Assistant General Manager (PersII)

Copy for intimation and necessary action to:

1. PPS to CMD, BSNL
2. PPS/PS to All Directors of BSNL Board/ CVO BSNL.
3. Executives concerned through controlling officers.
4. Guard File/Order Bundle/Intranet/DM (OL).


(संदीप वत्स/Sandeep Vats)
उप-प्रबंधक(कार्मिक-II)
Deputy Manager (Pers.II)