

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



**President**  
**Subhasis Mitra**  
Mob:9432001010  
E-mail:presidentaibsnlea@gmail.com

**Central Headquarters  
New Delhi-110001**

**General Secretary**  
**S. Sivakumar**  
Mob:9773760445  
E-mail:gsaibsnlea@gmail.com

**Financial Secretary**  
**Ram Nath**  
Mob:9868231711  
E-mail:fsaibsnlea@gmail.com

**No: AIBSNLEA/CHQ/Director (HR)/2020**

**Dated: 02.01.2020**

To

**The Director (HR)**  
BSNL Board,  
New Delhi.

**Subject: Request for consideration of Time Bound Up-gradation in IDA scale E-5 to E-6 w.e.f. the date of completion of Five years in E-5 scale- Case of the DGM (Fin) Regular who did not get his due Up-gradation in E-6 scale- Reg.**

**Respected Sir,**

Some Executives were drawing E-5 IDA Pay Scale for more than 9 years and waiting for next time bound up-gradation to E-6 scale under EPP. In this regard, the representation, which is self explanatory, received from Shri J.C. Chouhan, DGM (Fin) O/o CGMT Rajasthan Circle is enclosed here with. The officer had granted E-5 IDA Pay Scale on 03.04.2010 through Financial Up-gradation under EPP. As per EPP, he has to be further up-graded in E-6 IDA Pay Scale on completion of 5 years w.e.f. 03.04.2010. In the meantime, he has been promoted as DGM (Ad-hoc) on post based w.e.f. 09.05.2013 and further as DGM (Regular) on 22.10.2014. The E-6 Financial Up-gradation was due w.e.f. 03.04.2015 but he could not get the same on the pretext that he has been promoted on Regular basis on Post Based as DGM which will be regulated as per BSNL MSRR-2009 and he will get E-7 scale after completion of 5 years as DGM (Regular) under MSRR-2009.

Sir, in this regard, it is bring to your kind notice that his juniors in the cadre of AOs/CAOs and DGMs Ad-hoc have already been upgraded in E-6 Scale and drawing more pay than him and he is facing financial hardship, whereas he is performing duties with higher responsibilities since last 6/7 years. There are only few similar cases where they are facing financial hardship and drawing less pay than their juniors. This is serious Pay anomaly and heart burning to the Senior Executives.

In view of the foregoing, we would request your good self to kindly consider the above case sympathetically and favorably at the earliest.

With kind regards,

Encl: As above,

Yours Sincerely  
-sd-  
**(S.Sivakumar)**  
**General Secretary**

**Copy to-** Shri Arun Kumar, PGM (Pers.) BSNL CO, New Delhi-110001.