



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters
New Delhi-110001

President
S. Sivakumar

Mob:9486102121

E-mail:presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai

Mob:9868278222

E-mail:gsaibsnlea@gmail.com

Financial Secretary
T.C. Jain

Mob:9868188748

E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/Director (HR)/2017

Date: 24-04-2017

To,

Smt. Sujata Ray,
Director (HR)
BSNL Board
New Delhi-110001.

Subject: Request for conducting CPC for promotion of JTO (C/E) to the grade of SDE (C/E) under SCF quota-reg.

Reference: 1) Our letter of even no. dated 21/04/2016.
2) Our letter of even no. dated 10/01/2017.

Respected Madam,

On the subject cited above, kindly refer to our letter dated 21.04.2016 and 10.01.2017. It is a matter of great concern that the stagnation in the grade of JTO(C/E) is getting wider and wider year by year. The condition is so pathetic that the JTOs(C) of 1992 batch completing more than 24 years & JTO (E) of 1994 batch completing 22 years of service are still waiting for their first promotion to the grade of SDE (C/E). In this connection, we would like to reiterate the following submissions for your immediate intervention & necessary orders.

- 1) Last promotion order for 54 JTOs (C) was issued on 05/08/2016 for the vacancy year 2014-15 & 2015-16. The ACRs had been called for from 164 JTOs (C) on 24/09/2015. These 54 executives were made to wait for more than one year to get their legitimate promotion. The current vacancies in the grade of SDE (C) up to March 2017 is worked out to be around 90. BW unit is yet to start the preliminaries for the CPC. Again these 90 JTOs (C) will be made to wait unnecessarily for one year or more to get their legitimate promotion. This is adding woes to cadres who are already in stagnation zone. Our sincere request is to eliminate this kind of administrative delay so that sufferings of these cadres will not be aggravated.
- 2) In order to reduce the acute stagnation to some extent, we have been demanding to fill up all these vacancies under SCF quota only as per the provision of SDE(C) RR. There is a provision in SDE(C/E) RR that "... unfilled vacancies in LDCE can be diverted to SCF subject to the condition that the quota shall be restored in subsequent years." As the JTO(C/E) cadres are suffering like anything in terms of promotion and are feeling rejected and dejected all the vacancies including that of LDCE may be filled up under SCF in this recruitment year and the quota of LDCE may be restored in subsequent year.

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- 3) Whereas EW unit issued 114 EE (E) ad-hoc promotions last year, there are around 200 vacancies in EE(C) grade. Had the CPC been conducted on time by BW unit, 200 ad-hoc EE (C) promotion order could have been issued and same number of JTO(C)s could have been promoted to at least ad-hoc SDE(C/E) grade which did not happen unfortunately. Furthermore, some EE (C/E) posts are being looked after by the SDE(C/E) s and these SDE(C/E) posts should be filled up by promoting JTO(C/E) s at least on ad-hoc basis. Furthermore the proposal of EW unit to conduct CPC for promotion to SDE (E) is pending with Pers. section of Corporate Office since months together. As the CPC for EE (E) was made for regular promotion but promotion order was issued for ad-hoc, there should not be any hindrance to promote same number of JTO (E) to SDE (E).

In view of the above, your esteemed self is requested to kindly look into the matter and arrange for the issuance of the promotion orders of the JTOs (C/E) without any further delay. It is also understood that the court stay/intervention shall not come on the way of conducting CPC for SDE(C/E). BSNL in its true spirit should take every possible step to undo the damage done to the lower level executives so as to increase the productivity of the mass working executives.

With Kind regards,

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy for kind information & necessary action to:

1. The PGM (Pers.), BSNL CO, New Delhi.
2. The PGM (BW) BSNL CO, New Delhi.
3. The PGM ((EW) BSNL CO, New Delhi.
4. The PGM (Arch), BSNL CO New Delhi.