



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2020

Dated 13.05.2020

To

Shri P.K. Purwar,
CMD, BSNL,
New Delhi -110 001

Subject : Curtailment of the existing Medical facility by reducing the Annual Ceiling for Outdoor Medical Claim from 23 to 15 days of Basic+DA– Demanding to restore the Annual Ceiling of 23 days of Basic+DA - reg.

Ref: BSNL CO.Lr.No.BSNL/Admn.I/15-12/18 dated 08.05.2020.

Respected Sir,

We would like to draw your kind attention on the above cited subject. We are very much surprised to note that vide the above cited letter BSNL Management arbitrarily curtailed the Annual Ceiling for Outdoor Medical Claim (with Vouchers) from 23 days to 15 days (Basic pay + DA). Initially the Annual Ceiling limit for Outdoor Medical Claim as per BSNL MRS is 30 days (with Vouchers). Subsequently, it was reduced to 25 days and on 10.7.2018, it was again reduced from 25 days to 23 days. GS, AIBSNLEA already requested CMD, BSNL to settle all the outstanding Medical Claim bills in respect of serving Employees pending since May '2019 and in respect of Retirees pending for more than two years. We have also brought to the knowledge of CMD that no Hospitals are ready to admit BSNL employees for more than one year on cashless facility due to non settlement of Indoor Medical Claim bills.

Hence our employees are not getting proper treatment from any Hospitals, irrespective of Empanelled or not. But to our dismay, BSNL Management is going ahead with further reduction in the Annual Ceiling for outdoor Medical claim from 23 to 15 days, as cost cutting measure. It is also pertinent to mention that as per the existing guidelines of the BSNL MRS, Annual Ceiling Limit of the serving employees is reviewed on 1st April of the each Financial Year and Basic Pay as on 1.4. and D.A as on 1.4 of the Fin. Year has been taken as the Annual Ceiling Limit. But in the name of cost cutting measure the Annual Ceiling Limit is now fixed as Basic Pay and DA as on 1.4.2020 until further orders. Like that for Retirees, Annual Ceiling Limit is reviewed on 1st April of the each Financial Year and Basic Pension and D.A as on 1.4 of the Fin. Year has been taken as the Annual Ceiling Limit. But, we are very much shocked to note that, Annual Ceiling Limit of Retirees has been fixed as Basic Pension and D.A as on date of their Retirement, which is arbitrary and unilateral decision.

S. Sivakumar

We are constrained to bring to your kind notice that, the top level officers of BSNL, while availing the luxuries at the cost of the Company, are curtailing even the existing Medical facility of the employees, in the guise of cost-cutting. The top level officers of the Company should have first implemented austerity measures for themselves and set an example, before curtailing the Medical facility of the ordinary employees.

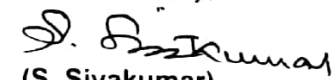
It is very painful to mention that the Recognized Unions and Associations, who are the Stakeholders of the Company and co-operating with the BSNL Management during the Crisis period are not being consulted by the BSNL Management before taking such important decision. We strongly protest against the arbitrary and unilateral decision of the BSNL Management to curtail the minimum Medical facility available for the employees.

Sir, we very well aware that daily collections of the Company has gone down due to the Nationwide lock-down due to Covid-19. But it is a temporary one and it cannot be a justification for curtailing the existing Medical facility of the employees, which further demoralize the employees and will create negative impact among the employees.

In view of the foregoing, we once again express our strong opposition to this arbitrary curtailment of the existing Medical facility of the employees and We urge upon the BSNL Management to immediately restore the Annual ceiling Limit for the Outdoor Treatment back to 23 days as per the existing guidelines of BSNL MRS for serving employees and Retirees

With kind regards,

Yours Sincerely,


(S. Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri S.K. Gupta, Director (Fin), BSNL Board New Delhi- 110001.
3. Shri Ashuthosh Gupta, GM (Admin), BSNL CO, New Delhi- 110001.
4. Shri A.M. Gupta, GM (SR), BSNL CO, New Delhi- 110001.