



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2020

Dated 30.04.2020

To
Shri P.K. Purwar,
CMD, BSNL,
New Delhi -110 001

Sub : Revision of Sanction strength of various cadres in BSNL in the aftermath of VRS-2019 Scheme to streamline proper utilization of available working strength – furnishing information in respect of Executives and Non-Executives thereof- reg

Ref : BSNL C.O. Lr. No. 5-03/2019-TE dated 21.04.2020

Respected Sir,

We would like to draw your kind attention on the above cited subject. Recently, BSNL CO has issued instructions to all the Circle Heads vide the above cited reference to furnish the information regarding Sanctioned strength, Number of VRS optees and Excess Sanctioned strength in all the Grades/Posts to revise of Sanction strength of various Cadres in BSNL in the aftermath of VRS-2019 Scheme to streamline proper utilization of available working strength.

It is reiterated in the letter that "There shall be no recruitment in BSNL against the Posts falling vacant on account of voluntary retirement under the Scheme and these posts will be abolished" as per the BSNL VRS 2019 Scheme as approved by the BSNL Board vide its clause 8(ii).

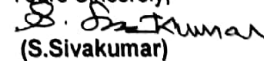
But we are constrained to bring to your kind notice that the format issued by the BSNL CO to all the Circle Heads to furnish the details is designed in clear deviation of the approval of the BSNL Board regarding the abolition of VRS Posts. We are very much astonished to note that in the last Column of the format i.e Excess Sanctioned Strength as on date is mentioned as Column (b-d) i.e, Sanctioned Strength as on 31.1.2020 (-) Post VRS Working Strength as on 1.2.2020 instead of Number of VRS optees in Column(e).

Normally the posts falling vacant on account of Voluntary retirement Scheme posts will be abolished as per the approval of the BSNL Board and hence Excess Sanctioned Strength as on date should be the posts lying vacant on account of VRS-2019 Scheme. The above said BSNL CO letter and format created confusion mental agony and fear among the minds of the young and energetic Executives that all the remaining vacant Posts other than the Posts falling vacant on account of VRS-2019 would have been abolished in the name of excess Sanctioned strength resulting in no future promotions in all the Grades/Cadres in the days to come.

In view of the foregoing facts, we would request your good self to kindly intervene in the matter and cause to issue necessary instructions to the Officers concern to clear the doubts of the Executives and to re-design the format as per the agreed principles and approval of the BSNL VRS 2019 Scheme by the BSNL Board vide its clause 8(ii) so as to boost the morale of the young and energetic BSNL Executives.

With kind regards,

Yours Sincerely,


(S.Sivakumar)

General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR&EB), BSNL Board New Delhi- 110001.
2. Shri Saurabh Tyagi, Sr.GM (Estt), BSNL CO, New Delhi-110001.
3. Shri A.M.Gupta, GM (SR), BSNL CO, New Delhi-110001