



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/T/2017

DATED: 31.08.2017

To,

**Shri Anupam Srivastava,
CMD BSNL,
New Delhi -110 001**

Subject: Additional increment provision under BSNL Executive Promotion Policy (EPP) on posts based promotions – reg.

Reference: DoT letter number 40-12/2004-Pen (T) (pt) dated 05.07.2017

Respected Sir,

On the subject and reference cited above, we would like to draw your kind attention towards the implementation of above referred letter by filed units in BSNL without the endorsement from BSNL Corporate Office on the subject to the field units. It is understood that Director (HR), BSNL Board has send a letter to DoT to review its decision in view of the earlier BSNL Board and DoT approvals on Executive Promotion Policy EPP.

As you are aware that the Executive Promotion Policy (EPP) approved by BSNL Board and DoT came into existence as per the assurances given to Group "B" level officers before their absorption in BSNL. The benefit of one additional increment in the same grade was recommended by the high level committee headed by Shri S. Bhave, the then Addl. Secretary (T), DoT to ensure that the one executive on his post based promotion gets one increment on higher responsibility knowing well the provisions of DOP&T and FRSR. The EPP was also approved by DoT with the approval of the then Hon'ble MOC&IT. Now after 10 years, some senior officers of DoT are denouncing the decisions of the earlier DoT officers including Hon'ble MOC&IT and Secretary (T).

Moreover on the basis of above DoT letter, CCA units in all the circles are returning the pension cases to BSNL field units and directing them to revise their pension / pay as per the letter under reference. Accordingly, some BSNL field units have revised the pension / pay without getting the endorsement from BSNL Corporate Office. It has caused huge recoveries in pay / pension of the executives.

Moreover, Hon'ble CAT Bench Jaipur has granted stay order for pay revision and any recoveries till the next date of hearing i.e. 05.10.2017. While passing the interim order Hon'ble CAT has categorically mentioned that-

"I have carefully gone through the prayer for interim relief. Considering the fact of the case, the prayer for interim relief seems to have merit. Accordingly, in pursuance of the impugned order pay revision and any recoveries following this pay revision shall remain stayed till the next date of hearing. If, however, the respondents feel that the facts and circumstances are otherwise than what is stated by the applicant, they are at liberty to move for the amendment of this order."

A copy of the court order is enclosed herewith for ready reference.

In view of this, we would like to request you to kindly intervene in the matter and issue necessary instruction to BSNL field units not to implement the said DoT order till the time DoT reply to BSNL Corporate Office is received and the stay order granted by Hon'ble CAT Bench Jaipur is vacated.

With kind regards,

Encl: As above

**Yours sincerely,
Sd/-
(Prahlad Rai)
General Secretary**

Copy for kind information to:

1. Smt. Sujatha T Ray, Director (HR), BSNL Board. New Delhi – 110001
2. Shri D. Chakraborty, PGM (Pers), BSNL C.O, New Delhi – 110001
3. Smt. Anima Roy, GM (Estt), BSNL C.O, New Delhi – 110001
4. Shri A.M.Gupta, GM (SR), BSNL C.O, New Delhi – 110001