



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
New Delhi-110001**

President  
**S. Sivakumar**  
M. : 9486102121  
E-mail : presidentaibsnlea@gmail.com

General Secretary  
**Prahlad Rai**  
M. : 9868278222  
E-mail : gsaibsnlea@gmail.com

Financial Secretary  
**T. C. Jain**  
M. : 9868188748  
E-mail : fsaibsnleachq@gmail.com

No. AIBSNLEA/CHQ/CMD/2019

Dated:-06-03-2019

To,

**Shri Anupam Shrivatsava,**  
CMD, BSNL  
New Delhi-110001

**Subject Non disbursement of February-2019 Salary-regarding.**

**Respected Sir,**

We regret to mention that BSNL has not disbursed the salary of February-2019 to the executives and non-executives except BSNL Corporate office, Kerala Circle, Odisha circle and J&K circle. This has caused serious frustration and demotivation among the employees of BSNL. You are aware that 1.70 lakh BSNL employees of BSNL are doing their best for the growth of BSNL. But due to the unhelping attitude of DOT, viability of BSNL has affected adversely as under.

One and half year before BSNL Board send a proposal to DOT for 4G spectrum allocation to BSNL but till date no action has been taken by DOT. In the Telecom sector of our country it is very difficult to survive for a Telco without having 4-G spectrum technology.

2. As per DOP&T orders issued in the year -2006 the Payment of Pension contribution has to paid on actual basic pay of employee whereas BSNL is paying Pension Contribution on maximum of the Pay Scales. Payment of Pension contribution on maximum of the Pay scales has adversely affected the financial viability of BSNL.

3. The Letter of Comfort for Opex Loan to BSNL has not been given by DOT for the last two years. To overcome with the cut throat competition in the Telecom sector and tariff war, the bank loan is necessarily required to BSNL for its revival.

4. 3<sup>rd</sup> PRC report was notified in August 2017 and BSNL Board recommended to DOT for its implementation in the month of November-2017 but DOT keeps pending which has seriously demotivated the BSNL employees.

5. 30% superannuation benefit to BSNL recruited employees is not yet implemented.

*S. Sivakumar*

*Prahlad Rai*

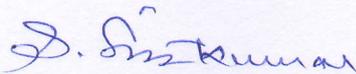
6. The E-2 and E-3 standard Pay scales to JTO to SDE equivalent executives is not yet settled.

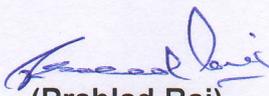
7. The pay loss of 2007 post recruited JTOs/JAOs by giving Rs.22820/- pay fixation remains unsettled. These are the main issues which has adversely affected BSNL's viability.

In view of the above we earnestly request your good self to kindly intervene in the matter and cause to issue necessary instructions to the officers concerned in the BSNL Corporate Office to immediately release the funds for the disbursement of February 2019 salary to the employees of all the Circles of BSNL

With kinds regards.

Yours Sincerely

  
(S.Sivakumar)  
President

  
(Prahlad Rai)  
General Secretary

**Copy to:**

1. Smt. Sujata T. Ray, Director (HR), BSNL Board, New Delhi – 110001.
2. Shri Vivek Banzel, Director (CFA/CM/Finance), BSNL Corporate Office, New Delhi – 110001