

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CHQ/2018

Dated 09.10.2018

To,

**Shri Anupam Shrivastava
CMD BSNL
New Delhi -110 001**

Subject: Request for filling up the vacant CAO Posts – Reg.

Ref: Hon'ble Supreme Court Judgment dated 26.9.2018 vide SLP No.30621 of 2011.

Respected Sir,

We would like to draw your kind attention on the subject and reference cited above, we submit the following points for your kind consideration and favorable action please. As you are aware that AO to CAO promotions could not be issued in the month of June 2018 along with the 12000 promotions in other cadres due to pending Court Stay order in the Hon'ble CAT Chandigarh on SC & ST roster implementation. With the sincere efforts taken by the Dir (HR), the Stay order was vacated on 7.9.2018. There after we persuaded with the SEA Cell BSNL Corporate Office to issue promotion order from AO to CAO to fill up the vacant 620 CAO Posts. The CPC has been expedited but the Pers Cell BSNL Corporate Office has advised to issue promotion orders after the endorsement by the DOP&T on Supreme Court Judgement dated 26.9.2018. Simultaneously SEA Cell took Legal Opinion from Sr...Advocate who has also opined to wait DOP&T endorsement. Thus the promotion orders are held up and the Accounts Personnel are seriously frustrated due to non-issuance of the promotion orders from AO to CAO since the Stay order was vacated one month before.

The fact remains that Hon'ble Supreme Court delivered Judgement in the Year 2007 in Nagaraj case on SC & ST roster implementation but the same was endorsed by DOP&T in the year 2010 and after the Contempt case in the year 2016 and further Hon'ble Supreme Court review the Judgement in Sep 2018. In this manner DOP&T took 8 to 9 years in endorsing the Nagaraj Judgment and Hon'ble Supreme Court further reviewed after 11 years. Now in case BSNL Management depends on the DOP&T endorsement of the Hon'ble Supreme Court Judgement dated 26.9.2018 then it may further take years together in issuing the promotion orders in BSNL in all the cadres. In our opinion BSNL Management should take immediate action by seeking the advice from DOT/DOP&T and parallelly should issue promotion orders in all the cadres subject to the guidelines/endorsement issued by the DOP&T in this regard.

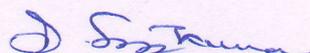
S. Sivakumar

Prahlad Rai

We would therefore request your good self to kindly intervene in this matter and cause to issue necessary instructions to the Officers Concerned to issue promotion orders subject to issuance of the guidelines/endorsement from DOP&T in the interest of BSNL and its Executives.

With Kind regards,

Yours Sincerely


(S.Sivakumar)
President


(Prahalad Rai)
General Secretary

Copy to:

1. The DIR (HR), BSNL Board- for favour of kind information an n/a please.
2. The Sr. GM (FP) BSNL CO, New Delhi-110001
3. The GM (Pers.), BSNL CO, New Delhi-110001