



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2016-17

DATED: 21.06.2017

To,

Shri Anupam Srivastava
CMD BSNL
New Delhi -110 001

Subject: Finalization of CPSU cadre hierarchy proposal without holding discussions with AIBSNLEA – our concern thereof:-

Respected Sir,

On the subject cited above, we would like to bring to your kind notice that Pers Cell, BSNL Corporate Office is holding discussions with majority association in finalizing the draft of proposal on CPSU cadre hierarchy and it is reported by the majority association on their CHQ website that draft proposal discussed with them by Pers Cell has been finalized and sent to legal cell for vetting.

For AIBSNLEA it is more painful that such an important issue which will affect the carrier prospects of all the executives is being discussed by Pers Cell with only one executive association representing 45% executives only. The 55% executives of BSNL are being represented by some other executive associations including AIBSNLEA. Thus it is not fair to only hold discussion on such a vital issue like CPSU Cadre hierarchy in BSNL with one association on the pretext of majority Association.

AIBSNLEA was one among the three Associations as part of the Khan Committee report and now Pers Cell in collusion with the majority Association is scrapping the Khan Committee report which is not acceptable to this Association.

In democracy the important decisions are always taken on vital issues with 2/3rd majority but here the so called majority association which secured 45% votes only is deciding the fate of entire executives' community which cannot be tolerated.

In view of the above, it is requested to kindly intervene in the matter and direct concerned officers in BSNL Corporate Office to discuss the matter with all the Executive Associations / Stake holders to provide the justice.

With kind regards

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi – 110001
2. Shri D. Chakraborty, PGM (Pers.), BSNL Corporate Office, New Delhi -110001
3. Shri A.M. Gupta, GM (SR), BSNL Corporate Office, New Delhi -110001