

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2017/30 (i)

02.08.2018

To,

**Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Implementation of the recommendation of the 2nd PRC, on 30% Superannuation benefits - req.**

Kindly recollect the numerous discussions that the AUAB, has already had with the Management, on the subject mentioned above.

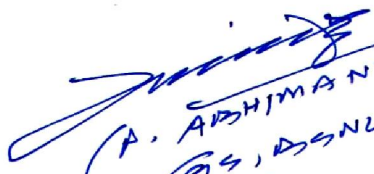
We have been consistently demanding the implementation of the recommendations of the 2nd PRC, with regards to the Superannuation benefits to the Directly Recruited employees of BSNL. It is needless to state that, the Company should contribute 30% of the pay, towards the Superannuation Benefits. It is also pertinent to mention here that, many of the major PSUs have already implemented this recommendation of the 2nd PRC, and are contributing 30% of the pay towards Superannuation Benefits of their directly recruited employees.

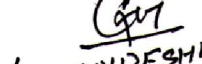
Pension is a key component of the Superannuation Benefits. BSNL started the Pension Fund, and started making contributions into the Pension Fund, much belatedly. BSNL initially started contributing 3% towards pension contribution and subsequently this was raised to 5%. We wish to state BSNL is still falling short of fulfilling 30% Superannuation Benefits, as stipulated by the 2nd PRC.

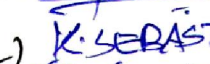
In view of the foregoing, we once again urge upon you to kindly look into this matter, and to do the needful for the implementation of the 30% Superannuation benefits of the DR employees without further delay.


Thanking you,

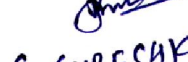
Yours sincerely,



(A. ASHIMANYU)
CS, BSNLEU


(CHANDRANDESHWAR SINGH)
General Secy
VI-70 (BSNL)

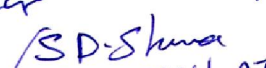

K. KERASTIN
CS(SNEA)



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Copy to: Ms. Sujata T. Ray, Director (HR) BSNL, Janpath, New Delhi – 110 001