



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No. AIBSNLEA/CHQ/MT/2008

Dated : 01.12.2008

To:

Shri Kuldeep Goyal,
CMD, BSNL,
D.S.Mathur Lane,
New Delhi-110001

Subject: Recruitment of Management Trainees (Internal)–regarding

Ref.:- AGM (Rectt.-I) BSNL CO, New Delhi Letter no. 2-6/2008-Rectt. Dated 28-11-08

Sir,

We would like to draw your kind attention to the Recruitment Cell Notification of Internal MT Recruitment Vide No. 2-6/2008-Rectt. Dated 28-11-2008. In this connection it is reiterated that the position of the association regarding age and qualification of the internal candidates. As per DOP&T guidelines there should not be any age/qualification restrictions for the employees already with the organization for appearing in the examination for promotion to the higher posts. Secondly it is also observed that the executives possessing degree in Electrical Stream have not been allowed to appear in the aforesaid examination. It may not be out of context to point out that Electrical Degree is one of the qualifications for recruitment of entry level executives i.e. Jr. Telecom Officer (T) and many of the present JTO(Telecom) working in BSNL are with degree in Electrical Engineering . Similarly many executives having B.Sc./ M.Sc. (First Division- basic qualification of JTO recruitment) and some executives acquired MBA degrees while in service are not allowed to appear in the Internal MT examination, will de-motivate these executives. As such it will great injustice to the Executives with Degree in Electrical Engineering/M.Sc./B.Sc. (First Division) and MBA if they are not permitted to appear in the Internal MT examination. The candidates, if selected, based on the performance in written examination /Group Discussion and Interview can be very well trained and groomed to meet the requirement of BSNL at per situation, as being done in many CPSUs.

It is, therefore, requested that the age/qualification limit for internal candidates must be removed and executives with Degree in Elect. Engineering/M.Sc./B.Sc. (First Division) and MBA should also be allowed to appear in the examination so that the legal complications are avoided.

With kind regards,

Yours Sincerely,

(Prahlad Rai)

General Secretary

Copy to

- (i) Sh. Gopal Das, Directo(HRD), BSNL Corporate Office, New Delhi
- (ii) Sh. R.K. Batra, PGM(IR), BSNL Corporate Office, New Delhi
- (iii) Sh. R.K. Mishra, GM (Pers.), BSNL Corporate Office, New Delhi