

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
New Delhi-110001**



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**No. AIBSNLEA/CHQ/CMD/2017**

**DATED: 11.09.2017**

To,

**Shri Anupam Srivastava,**  
CMD BSNL  
New Delhi -110 001

**Subject: DR-JAO recruitment in E-1 scale in view of Corporate Accounts, GST etc. to handle in proper and effective manner - reg.**

**Respected Sir,**

We are extremely thankful for the notification of Direct Recruitment of JAOs in BSNL. The recruitment of DR-JAO has been notified on the actual requirement of BSNL in field units. At present there is an acute shortage of JAOs in field units to meet the day to day office requirement. Manly, after formation of BSNL the Corporate Accounts has become very important, similarly GST implementation has also increased the work in many folds. To handle these work, the Chartered Accountant background is very helpful to resolve the issues. Thus the recruitment of DR-JAO in BSNL is extremely required in addition to departmental JAOs.

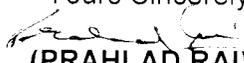
The so called majority association with an indifferent and biased attitude is opposing DR-JAO recruitment in BSNL which is not at all justified.

Similarly, AIBSNLEA has been demanding recruitment of DR JTOs in Telecom, Civil, Electrical, Architect and Telecom Factory Engineering wings also as per the requirement in new technology, new business areas and new external projects etc.

BSNL's HR Plan never restricted the recruitment of the executives on the basis of actual requirement. Moreover, the huge retirement in the next 3-4 years will create a huge shortage of manpower. Hence, the recruitment process in the executive cadres should continue on need basis for the smooth functioning and growth of BSNL.

In view of the above, it is, therefore, requested to kindly continue with the recruitment of DR-JAO without waiting the approval of HR plan. The E2 pay scale for JTO/JAO equivalent executives should be got approved from DoT at the earliest to motivate them.

With Kind Regards,

Yours Sincerely  
  
**(PRAHLAD RAI)**  
General Secretary

**Copy to-**

1. The Director (HR), BSNL Board, New Delhi-110001
2. The PGM (Pers.) BSNL CO New Delhi-11001
3. The GM (SR), BSNL CO New Delhi-110001