



**ALLINDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2021

Dated: 18.02.2021

To,

Shri P.K. Purwar
The CMD BSNL
New Delhi-110001

Subject: Consolidation of Business Areas and Rationalization of Work after Restructuring in BSNL- Justification for Posting of CAO & DGM (Fin)/IFA Reg.

Refer: AIBSNLEA Lr No: AIBSNLEA/CHQ/CMD/2021 dated 09.02.2021.

Respected Sir,

Kindly refer to our above cited letter under reference, wherein we have provided the justification for the Posts of Chief Accounts Officers "CAOs" in the newly created Business Areas "BAs" after consolidation of SSAs for Restructuring & Manpower Planning in view of Restructuring Cell letter No: 4-02/2014- Restg Vol. V (pt.) dated 27/08/2020. In this regard, we further submitted that the newly created 159 BAs by merging with erstwhile major SSAs and other small SSAs converted into 331 Operational Area offices headed by GM/DGM/AGM Level Officers are also having a number of day to day financial activities relating to Finance Advice, Claims (Vendor PO based/non PO based), Staff claims, Tendering, Payroll processing, HR/Estt. Matters, TRA, Billing, Collection, Persuasion with Outstanding and realization thereof through Pursuit Cell, Scrapping Committee, FRAC High Power Committee, LBM/ HPC Cases within the Power of CAO TR etc., which will have to be managed by the Accounts Branch having appropriate Level Officers (DGM-F, TR & sufficient numbers of CAOs) in all 4 Categories of BAs and Area Operation Offices.

Further, there are several works relating to Finance activities to be done Centrally in the Circle Offices as well as in Corporate Office like Compilation, Supervision, Centralized Operation, maintenance of various Financial Reports, Consolidation & Review of important Policies, better control & issuance of guidelines etc., Besides this various works related to Statutory requirements, Internal Audit, Corporate Accounting, TRA, Taxation, CSC & Claims, Payroll/Joining/Separation process, Budget & Banking, IOBAS, Civil & Elect. External works, Planning, Tendering, Financial Advice, review &

presentation of various type of financial reports, Trial Balance, Revenue Assurance etc., are being carried out.

In addition to above, a number of financial activities are also to be done in CMTS Billing Zones, Data Centres, Non-Territorial Circles, Training Centres & Telecom Factories where a good number of Posts of appropriate Accounts Personnel, JAO/AO, CAO/DGM are required to be created.

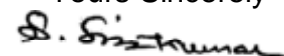
It is also pertinent to mention here that in so many BAs/SSAs, JAOs who are looking after the duties of AO and IFA to GM for the past one year. To maintain the Financial Discipline, Concurrences & Control as well as the Standard Norms/ Procedures & Practices, the **IFA/Finance Officer should be one rank below Office Head i.e. one position of DGM (F) in GM Headed Operation Areas and one CAO in DGM Headed Operation Offices** should be created as per Financial Norms and in the better interest of the Company. Further interacting and Persuasion with State and Central Government Senior level Officers such as Commissioner Income Tax, Municipality, Sales Tax/GST, as well as the Deputy Commissioner/District Magistrate, SDM, SP etc., regarding Financial matters on behalf of BSNL and to cater the desired Business needs, a Senior DGM/CAO Level Officer is very much justified in the Operation Areas.

In view of the foregoing facts & justification, we would request your good self to kindly consider our suggestions and cause to issue necessary instructions to the Officers concerned for provisioning of DGM (Finance) and Chief Accounts Officer level posts as per the norms and Justification(Detailed worksheet placed in Annexure) in the below mentioned Category wise BAs, Operation Offices, Circle & Corporate Office to maintain the Financial discipline, Concurrences & Control as well as the Standard Norms/ Procedures & Practices in the better interest of the Company:

	DGMF	CAO
1. Category -1 : Very Large BA- 5 Numbers with 19 GM OP Areas	29	53
2. Category -2 : Large BA- 25 Numbers with 19 GM/DGM OP Areas	69	113
3. Category -3 : Medium BA- 63 Numbers with 67 DGM/AGM OP Areas	63	189
4. Category -4 : Small BA- 65 Numbers with 85 DGM/AGM OP Areas	65	195
5. Circle Offices (Big, Small & Medium)/ Non-territorial Circles, Billing Zones/Data Center/Telecom Factories/Trg Centres	189	349
	<u>415</u>	<u>899</u>

With kind regards,

Yours Sincerely



(S.Sivakumar)
General Secretary

Enclose- Annexure- I & II

Copy for favour of kind information and necessary action to:-

1. The Director (HR), Dir(Fin), Dir(CFA), Dir(CM), Dir(EB) BSNL Board, New Delhi- 110001.
2. The PGM(Pers.), Sr.GM(Estt), Sr.GM(SR), GM(FC&EF), GM(Rect), GM(Restg) BSNL CO, New Delhi- 110001.