



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

F.No. BSNLCO-PERS/13(18)/5/2021-DPC

Dated: 23.05.2022

ORDER

Subject: Promotion of AMs to DM of erstwhile CSS cadre in BSNL against 67% seniority-cum-fitness quota (Promotion quota) - reg.

Approval of the competent authority in B.S.N.L. is hereby conveyed to promote 11 Assistant Manager of erstwhile CSS cadre to Deputy Manager as per Annexure-I (enclosed) against 67% seniority-cum-fitness quota (Promotion quota) in the IDA Pay Scale of Rs.20600-46500/- on regular basis from the date they assume charge of the higher post and until further orders, provided that:-

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
 - ii. The currency of any penalty against the officer is over.
 - iii. The officer is not on deputation to any other organization.
 - iv. The officer has not resigned/ VRS/ taken VR/ expired/ Retired/ already promoted on the date of issue of the order.
 - v. They have fulfilled the prescribed eligibility of three years regular service as per DM (Section Officer) RR.
2. The concerned cadre controlling section of BSNLCO may please ensure that the officer shall join their promotional assignment, within the prescribed time limit of 40 days (including the joining time).
3. In case the officer concerned fails to join the promotional assignment within the prescribed period of 40 days from the date of issue of this order, he/she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such case shall be reported to this office. Further, no request for modification of posting order shall be entertained.
4. The concerned cadre controlling section of BSNLCO is further advised that the pendency of request of the officer for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the officer.
5. The leave, if any requested by the officer, who has been posted on promotion, should not be allowed. If any officer desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling officer will sanction leave, if it is considered justified as per norms.
6. Any discrepancy in name of the executive, present unit, DOB, HRMS Number etc. in the Annexure may be intimated to this office immediately for issuing necessary correction.

R.R. Kumar
23/5/2022

7. Since the issue of reservation in promotion is under litigation, the instant promotion is as per prevailing guidelines on reservation and subject to the following conditions:
- a. The promotion will be subject to the final outcome of the Petitions/ Applications filed by UOI/ BSNL before the Hon'ble Supreme Court on the matter of SC/ST reservation in promotions and DoP&T guidelines on the subject matter, viz;
- Subject to the outcome of SLP (C) No. 30621/ 2011 converted as Civil Appeal No.629/2022 and batch cases titled Jarnail Singh Vs Lachminarayan Gupta.
 - Subject to the outcome of SLP (C) No.015148 / 2020 converted as Civil Appeal No.628/2022 titled BSNL Vs Prakash Vir filed on 05.11.2020. SLP (C) No. 639/ 2021 converted as Civil Appeal No.7451/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
 - Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP (C) No.3490/ 2010 filed by the All India Equality Forum & Others Vs UoI & Ors.
 - Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - Any other application/ writ on similar/ connected matters pending in any CAT/ courts.
8. The executives on promotion are posted in the same unit of BSNLCO (except Sl.no. 10) where they are presently working as indicated in Annexure-I.
9. The particulars of officers may also please be updated in the ERP as soon as they join as DM on promotion.
10. Pay fixation on promotion be done as per prescribed rules.
11. Charge report may be furnished to all concerned.

This issues with the approval of the Competent Authority.

R.R. Kumar
23/5/2022
(R. Ranjit Kumar)

Asst. General Manager (Pers.-DPC-JM)

Copy to: -

- PPS to CMD BSNL
- PS to Director(HR) BSNL
- PS to CVO BSNL
- PGM (Pers)/ GM &CLO (SCT) BSNL C.O.
- Concerned Unit Head, BSNLCO.
- DGM (Pers-Legal), BSNLCO.
- AGM (DPC-SM)/ CS to Director (HR) B.S.N.L. C.O.
- Executives concerned through Cadre Controlling Section.
- Guard File/ BSNL Intranet/Order Bundle

Manoj Kumar
23/5/2022
(Manoj Kumar)

Dy. Manager (Pers-DPC-JM)

Annexure-I

Sl. No	Name (Sh./Ms)	HR No	Date of Birth			Present Unit	Posting on Promotion
			DD	MM	YYYY		
1	RANJANA KHOSLA	198402975	24	07	1962	NWO CM	NWO CM
2	B LAXMI	199309510	27	05	1968	Recruitment	Recruitment
3	PHOOL CHAND MEENA	199404540	25	12	1972	CDN	CDN
4	HARI PAL SINGH BAIWAR	199414343	21	07	1972	Establishment	Establishment
5	SEEMA SOOD	199304312	17	06	1971	CS & CSC	CS & CSC
6	TENZING SHERPA	199304325	04	12	1969	EF	EF
7	KISHAN CHAND	199204594	25	11	1969	CDN	CDN
8	LALAN SAH	199700668	01	06	1976	Administration	Administration
9	K RAMAKRISHNAN	199309809	05	07	1971	Personnel	Pers.- Policy O/o PGM (Pers)
10	A ASHOK KUMAR	199401844	29	11	1970	On deputation to TRAI HYD	Proforma Promotion since he is on deputation to TRAI
11	J PHILOMINAL C	199703559	13	12	1971	Establishment	Establishment

R.R. Kumar
23/5/2022