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Dated: 22.06.2020

No. AIBSNLEA/CHQ/CMD/2020

To,

Shri P.K. Purwar, CMD. BSNL. New Delhi -110 001

Subject: Disbursement of Salary on due date and timely remittance of the deductions every month made from the Salaries - reg.

Respected Sir,

We would like to draw your kind attention towards the non-remittance of the dues, like Soci ety Recoveries and SAB for BSNL Direct recruits are pending since May' 2019 & Sept.' 20 19 respectively which have already been recovered from the Salary of the employees and have not been remitted to the concerned Organizations so far.

Due to non-remittance of the dues already recovered from the salary, the employees are s uffering a lot. BSNL Employees are not able to get Society Loans as well as non-settlement of Superannuation benefits to the retirees/VRS DRs.

Further, the salary for the month of May' 2020 has not been disbursed to BSNL Employees till today. Sir, monthly salary is disbursed to BSNL Employees belatedly for so many months. After VRS is implemented in BSNL, the net monthly Salary expenditure comes around Rs.350/- Cr per month only. It is time and again brought to the notice of the CMD by the AIBSNLEA and requested in the periodical meetings that the Salary at least from the March, 2020 onwards may kindly be paid in timely manner. But, we are constrained to bring to your kind notice that the Salary for the month of May, 2020 has not been disbursed till date even though the monthly collection for the month of May, 2020 is around 1400 Cr, which creates heartburning, frustration and resentment among the BSNL Employees. We are aware of the Commitment of the BSNL Management regarding the payment of Statutory dues viz., GST, TDS and EPF/Bank Interest and Quarterly Principal re-payment etc., but at the same time BSNL Management has to understand the problems faced by the **BSNL Employee during** this Lockdown period without timely payment of the Salary. However our BSNL Employees have maintained the essential Telecom Network of BSNL in an excellent manner during the Nation-wide lockdown period.

Hence, we earnestly urge upon your good self to kindly take early and expeditious steps to disburse the Salary for the month of May' 2020 and Kindly ensure the monthly Salary of ensuing months on due dates as well as make necessary arrangements for the immediate payment of the outstanding dues to the concerned Organizations so as to mitigate the suffering being faced by the BSNL Employees and to avoid any resentment and frustration among the BSNL employees.

With kind regards,

Yours sincerely

B. Sistaman

(S. Sivakumar) General Secretary

Copy for kind information and necessary action to:

- 1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
- 2. Shri S.K. Gupta, Director (Finance) BSNL Board, New Delhi- 110001
- 3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi- 110001