

I/359931/2022

**CORPORATE OFFICE**

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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No. BSNLCO-TRG/27(11)/2/2020-TRAINING,

Dated: 20.12.2022

To,

All Heads of circles,  
All Heads of Other Administrative Units,  
Bharat Sanchar Nigam Limited (Through BSNL intranet portal)

**Subject: Clarification on Relaxation to executives who could not fulfill the mandatory condition of passing of EPP exam within two years, under EPP, due to postponement of exams in March'2021 and June'2021 quarter.**

**Reference:**

1. BSNL CO New Delhi letter No. BSNLCO-TRG/27(11)/1/2020-TRAINING, Dated:21.01.2021
2. BSNL CO New Delhi letter No. BSNLCO-TRG/27(11)/1/2020-TRAINING, Dated:30.05.2021
3. ALTTC-ALT/50(23)/1/2021-IT-TM-LEGAL dated:08.06.2021
4. ALTTC-ALT/50(23)/1/2021-IT-TM-LEGAL-Part(1) dated:19.11.22

Kindly refer to letter under reference-1 & 2 from this office vide which approval of Competent Authority was conveyed for postponement of EPP exams scheduled in Mar-2021 and June-2021 quarters due to prevailing Covid-19 situations.

Now in view of representations received from ALTTC and various Circles following clarifications are being issued:

All the affected employees whose 2 years period to qualify the EPP up-gradation online exam from the date of issue of respective EPP up-gradation order, is falling during the six month period of postponement of EPP training/Exams (January-2021 to June-2021) and who could not qualify the EPP exam within prescribed two year period, should be given suitable relaxation to qualify EPP exam equivalent to affected months upto maximum 6 months, without impacting their financial upgradation/increment benefits, by their respective Cadre Controlling authorities.

This is issues with the approval of Director (HR), BSNL Board.

*मनोज*  
*20/12/2022*  
(Manoj Kumar Chawla)  
DGM (Training)

Copy to: (Through BSNL intranet portal)

1. PPS to Director (HR) , BSNL CO.
2. CGM (ALTTC), Ghaziabad.
3. CGM(BW)/ CGM(EW)/ CGM (Arch) BSNL Corporate Office, New Delhi
4. Sr GM (Est)/ GM (pers), BSNL CO, New Delhi