



BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
Advanced Level Telecom Training Centre
Ghaziabad-201002



L.No. ALTTC-ALT/50(23)/1/2021-IT-TM-LEGAL

Dated 27.04.2022
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To,

All Chief General Managers,
Territorial / Non-territorial/ Metro Districts & Other Administrative Units,
Bharat Sanchar Nigam Ltd.

Sub: Implementation of revised syllabus and pattern for Upgradation training under Executive Promotion Policy (EPP) – Reg.

Ref: BSNL C.O. L. No. BSNLCO-TRG/27(11)/2/2020-Training dated 08.04.2022.

With reference to the above cited letter, it is to intimate that syllabus and pattern of upgradation training under EPP have been revised for management modules (Paper 1) of all the streams and core/technical modules (Paper 2) of telecom (CM, CFA & EW&S), finance, civil and electrical streams.

As per new pattern, executives of telecom (CM, CFA & EW&S), finance, civil and electrical streams need to undergo one week (i.e. 5 days) offline training of core/technical modules at training centres.

Syllabus and pattern of Core modules i.e. Paper 2 of CSS, CSSS/PA/PS, Telecom Factory, Hindi Adhikari and Architecture streams have not been changed. Such executives need not to attend trainings and they will appear directly in the exam as per existing practice.

The following guidelines are hereby issued for smooth implementation of revised pattern of upgradation training under EPP:

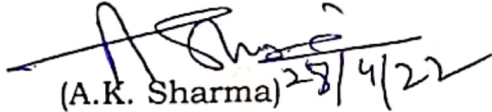
- a. Training on management modules shall be self-paced learning. All executives should learn management modules with the help of study material available in digital library of BSNL Intranet. Hence, all the executives of your Circle may be directed to study management modules available in digital library before appearing the exam.
- b. Mandatory trainings for revised core/technical modules for telecom (CM, CFA & E&WS), finance, civil and electrical streams shall be conducted by training centres. Executives belonging to telecom, finance, civil and electrical streams need to attend these trainings at their respective training centres.
- c. Schedules of trainings would be available in www.training.bsnl.co.in.
- d. Trainings shall be of 4 working days followed by exams on management and core modules on 5th/next working day after completion of training. Qualification certificate and Relieving order will be given only after completion of training and exams.
- e. Executives of CSS, CSSS/PA/PS, Telecom Factory, Hindi Adhikari and Architecture streams need not to attend training. They will appear in exams as per existing practice.

- f. Executives belonging to telecom, finance, civil and electrical streams have to self-nominate for offline trainings as well as exams in www.training.bsnl.co.in w.e.f. 28.04.2022. First batch of training will start from 09.05.2022 at all training centres.
- g. After self-nomination by executives, circle coordinators will approve the nomination in www.training.bsnl.co.in. Steps involved in self-nomination and approval by circle coordinators is attached in **Annexure - I**.
- h. The executives who could not pass core/technical module exam (paper 2) conducted before the implementation of new pattern i.e before 1st April 2022, will need to attend mandatory training as per the new pattern for appearing the exam. Whereas no need to attend training if candidate had failed in the management module (paper1) only. Executives can apply directly for the exam of management module.
- i. After implementation of new pattern, if a candidate fails in the first attempt (either paper-I or paper-II or both), he/she can appear for the exam directly for next attempts. From second attempt onwards, the candidate will nominate himself/herself only for exam in the mapped training centre of their respective circles.
- j. Training centres shall issue training completion, relieving order and qualification certificate for all the passed candidates. However, in case executive could not pass the exam, only "training completion cum relieving" order will be issued by training centres.
- k. Only one day leave will be permissible during the training period, that too on emergency ground.

You are requested to give wide publicity of revised syllabus and pattern among the eligible executives of your circles.

This is issued with the approval of competent authority.

Encl: As above


(A.K. Sharma) 28/4/22
DGM (Training Management)

Copy to:

1. The Director (HR), BSNL Board New Delhi for kind information please.
2. GM (training), BSNL, C.O. New Delhi for kind information and requested to arrange to upload in BSNL Intranet.
3. Principals, all Training Centres for n/a and to give wide publicity through websites of their training centres.
4. General Secretaries of executive associations to give wide publicity among executives.