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भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

अरविन्द वडनेरकर

निदेशक (एचआर)

ARVIND VADNERKAR

Director (HR)

BSNL Board

DO No. 29-5/2019-VA

Dated 13.11.2019

Dear Shri \_\_\_\_\_ (All Heads of Territorial Circles)

In order to expedite the VRS process and to clear the terminal benefits to the retiring employees, we need to clear all the minor/major penalty cases on war-footing. Kindly find enclosed herewith a list of minor/major penalty cases in your Circles.

I request you to bestow your personal attention and monitor these cases under your personal supervision so that at-least all the minor penalty cases are settled by December 15, 2019 and all major penalty cases are fast tracked.

With best wishes,

Yours sincerely,

*Arvind Vadnerkar*

14.11.2019  
(Arvind Vadnerkar)

To,  
Shri \_\_\_\_\_  
Chief General Manager,  
BSNL,