



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110001

No. BSNL/20-6/SR/2019

Dated: 26.10.2021


To

All CGMs,
Bharat Sanchar Nigam Ltd.

Subject: Consolidated clarifications on Membership Subscription of Unions/Associations.

This office has received references from the field units regarding clarification on monthly deduction of subscription of members of unions/associations. In this regard, clarifications sought from this office are as mentioned below:

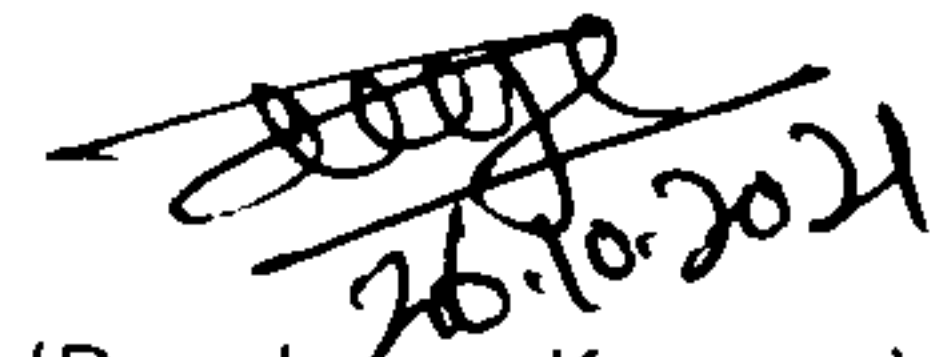
Sl No.	Query Raised	Clarification
1	Whether in any condition, an executive can withdraw/ change the Association membership other than period mentioned vide letter no. BSNL/20-6/SR/2019 dated 03.06.2020.	No. It is clarified that the Executives who are already enrolled shall be allowed to opt out (withdraw/stop) or change membership as per letter BSNL/20-6/SR/2019 dated 03.06.2020. However, the executives who are not member of any association may be allowed to submit declaration/option form for deduction of monthly subscription upto 10 th of every month. Such executives will include : (i) Non –Executive promoted as Executive. (ii) Fresh recruitment as Executive in BSNL. (iii) Executives who didn't join/opt for any Association so far. (Circular no. BSNL/31-8/SR/2016 dated 08.11.2017).
2	If an employee resign from one Union/Association before period mentioned vide letter dated 03.06.2020, will he /she be eligible to join the other Union/Association other the period mentioned without subscription?	The employee/executive can join only during 16 th June to 15 th July.
3	Is dual Union/Association membership (one with online subscription deduction through salary and other with offline subscription or free membership) for any employee is allowed?	Only with online subscription through salary is allowed.


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4	How many minimum members required to form district body?	The structure /size of the Executive's bodies have been defined in 7(2) of REA Rules 2014. The recognized/support association can form a district body even with less than 7 members in a SSA and is eligible for recognition.
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This issues with the approval of competent authority.

Yours Faithfully



(Pardeep Kumar)

Assistant General Manager (SR)