

**UNITED FORUM OF EXECUTIVES ASSOCIATIONS
COMPRISING (AIBSNLEA & AITEEA)
CHQ, New Delhi**

No: UF/CMD/16-17/

Dated: 03.05.2017

To,
Shri Anupam Srivastava ji
Honorable CMD, BSNL- Board
Corporate Office, New Delhi.

Subject: Immediate settlement of Pay Parity issue of post 2007 JTO/JAO batches recruited at E1A –Regarding.

Respected Sir,

With due regards, we regret to mention that despite our repeated requests & follow up for the long pending legitimate HR issue of Pay parity of JTO/JAO batches i.e. the issue of extension of Rs. 22,820/- as initial basic for the JTOs/JAOs recruited post 01.01.2007 at E1A, BSNL management has not taken up this issue in its true spirit which created huge resentment among all the young Executives who wanted & waited since years to get their genuine rights & justice thereof. Following is submitted for kind consideration please.

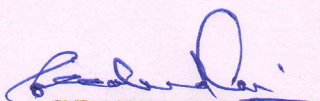
1. The Committee formed to redress the issue of pay parity of executives recruited post 2007 at E1A submitted its report without any recommendation. However the Committee has admitted in its report that suddenly after retrospective pay revision, the difference of increments between JTO 2005 & 2007 batches got abruptly increased from two increments to eight increments. This fact is sufficient to describe the pay loss/parity of these JTOs/JAOs recruited at E1A. In P. Savita vs Union of India case, Supreme Court has already enlightened to deal such cases that difference between Senior & Junior will be only in the term of number of increments with respect to the number of years of service senior has traversed than junior.

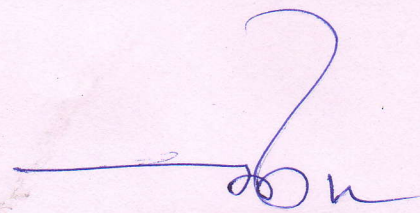
2. The Committee has also accepted that FR-22 is not an obstruction in the resolution of the Pay anomaly. BSNL management has already sidelined this FR-22 at various occasions like JTOs of 2005 batch joined after 01.01.2007 case, promoted JAOs 2010 case & CSS cadre Assistant Manager's case.

In the light of these facts, we sincerely request BSNL Management to immediately issue administrative order to resolve this pay anomaly i.e. extension of Rs. 22820/- as initial basic for the JTOs/JAOs recruited post 2007 at E1A.

With Kind Regards,

Yours Sincerely,


(PRAHLAD RAI)
GS, AIBSNLEA
9868278222


(MANOJ SINGH)
GS, AITEEA
9412739350

Copy to:

1. The Director (HR), BSNL Board, New Delhi-110001
2. PGM (Estb.), BSNL CO, New Delhi-110001
3. PGM(PF), BSNL CO, New Delhi-110001
4. The GM (SR), BSNL CO, New Delhi-110001