



No. 6-1/2007-Restg(Pt)

Dated : 23<sup>rd</sup> Sep, 2016

To  
Chief General Manager  
Territorial Circles / Non Territorial Circles  
Metro Districts

**Sub: Implementation of BSNL`s Employee Transfer Policy in Circles**

You are aware that present BSNL`s Employee Transfer Policy amended from time to time, is in place since 07.05.2008.

2 It has been brought to our notice that BSNL`s Employee Transfer Policy is not being implemented in true spirit in some of the Circles. This causes resentment and demotivation amongst staff who are affected by improper implementation of the transfer policy.

3 Violation of the transfer policy by some of the SSA`s has been brought to notice by Unions/Associations and is viewed seriously. It is enjoined upon all Circle Heads that such complaints from SSA`s be examined at Circle level promptly and remedial measures should be taken, if necessary, so that such they are not escalated to Corporate Office.

4 You are requested to kindly ensure that policy is implemented in your Circle in true spirit and uniformly in all SSA`s.

This is issued with the approval of Dir(HR).

*AM Gupta*  
23/9/16

(A M Gupta)

GM(Corp.Restg/WS&I)

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GM(SR) BSNL Corporate Office for information pl