



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

F.No. BSNLCO-PERS/20(11)/2/2020-Elect.works

Dated: 20.12.2021

ORDER

Subject: Promotion of JTOs (E) to SDE (E) in BSNL against 67% seniority-cum-fitness quota (Promotion quota) - reg.

Approval of the competent authority in B.S.N.L. is hereby conveyed to promote 28 JTOs(E) as per **Annexure - I** (enclosed) against 67% seniority-cum-fitness quota (Promotion quota) to SDE (E) in the IDA Pay Scale of Rs.20600-46500/- on regular basis from the date they assume charge of the higher post and until further orders, provided that :-

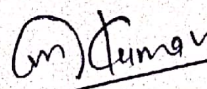
- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
- ii. The currency of any penalty against the officer is over.
- iii. The officer is not on deputation to any other organization.
- iv. The officer has not resigned/ VRS/ taken VR/ expired/ Retired/ already promoted on the date of issue of the order.
- v. They have fulfilled the prescribed eligibility of three years regular service as per SDE (E) RR.

2. Further, the executives are promoted to SDE (E) subject to their Vigilance clearance to be ascertained by the respective circles. In case VC of any executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."

3. All CGMs concerned may please ensure that the promotion/posting orders in respect of officers are issued in time to enable the officers to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time).

4. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days from the date of issue of this order, he/she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained.

5. CGMs concerned are further advised that the pendency of request of the officer for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the officer.



6. The leave, if any requested by the officer, who has been posted on promotion, should not be allowed. If any officer desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling officer will sanction leave, if it is considered justified as per norms.
7. Any discrepancy in name of the executive, present circle, DOB, HRMS Number etc. in the Annexure-I may be intimated to this office immediately for issuing necessary correction.
8. The aforesaid promotion order /inter-se-seniority is subject to the following conditions:
- The promotion will be subject to the final outcome of the Petitions/ Applications filed by UOI/ BSNL before the Hon'ble Supreme Court on the matter of SC/ST reservation in promotions and DoP&T guidelines on the subject matter.
 - Subject to the outcome of SLP (C) No.015148 / 2020 titled BSNL Vs Prakash Vir filed on 05.11.2020. SLP (C) No. 25228/ 2020 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
 - Subject to the outcome of SLP (C) No.30621/ 2011 arising out of final Judgment and order dated 15.07.2011 in CWP No.13218/ 2009 passed by the Hon'ble High Court of Punjab & Haryana and other tagged cases before the Hon'ble Supreme Court.
 - Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP (C) No.3490/ 2010 filed by the All India Equality Forum & Others Vs UoI & Ors.
 - Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - Any other application/ writ on similar/ connected matters pending in any CAT/ courts.
9. The executives on their promotion are posted in the Circles as indicated in Annexure I.
10. The particulars of officers may also please be updated in the ERP as soon as they join as SDE (E) on promotion.
11. Pay fixation on promotion be done as per prescribed rules.
12. Charge report may be furnished to all concerned.

This issues with the approval of the Competent Authority.

Encl: Annexure I


(Satish Kumar) 20/12/2021
Deputy General Manager (Pers-DPC-JM)

Copy to: -

1. PPS to CMD BSNL
2. PS to Director(HR) BSNL
3. PS to CVO BSNL
4. CGM (EW), BSNLCO.
5. PGM (Pers)/ Sr.GM (Estt)/GM &CLO (SCT) BSNL C.O.
6. AGM (DPC-SM)/ CS to Director (HR) B.S.N.L. C.O.
7. Executives concerned through CGMs.
8. Guard File/ BSNL Intranet/Order Bundle

(Handwritten signature)
20/12/21

(N. Vijayan)
Dy. Manager (Pers.)

Annexure-I

F.No. BSNLCO-PERS/20(11)/2/2020-Elect.works

Dated: 20.12.2021

Sl No	Name (S/Sh/Ms)	HR No	Date of Birth			Present Circle	Posting on Promotion
			DD	MM	YYYY		
1	Vilas Lolage	199411747	1	6	1974	MH	KT
2	Narendra Kumar Sharma	199705078	4	11	1969	Jharkhand	AS
3	Sigamaninathan P	199704776	29	11	1976	Ch. TD	KT
4	Cheriala Anjaneyulu	199701288	10	7	1968	TS	AP
5	Ved Prakash Tiwari	199703821	1	6	1972	UP(E)	UK
6	Adya Raman Prasad Verma	199703422	25	5	1966	Bihar	AS
7	Pavithran S	199803903	15	5	1969	Kerala	TN
8	Upendra Pratap Singh	199704136	1	3	1970	UP(E)	NE-II
9	Joy P S	199803912	14	5	1971	Kerala	TN
10	D Ramnath Rao	199701585	11	4	1974	TS	AP
11	Ambati Rambabu	199700941	15	6	1975	AP	KT
12	C A Rajesh	199803911	6	12	1970	Kerala	TN
13	Bharat Bhushan	199701016	21	5	1971	PB	MP
14	Rupesh Kumar Somani	199700572	1	8	1971	MP	JH
15	Dibyendu Das	199705021	15	3	1972	CG	AS
16	Abhaya Sharan Tiwari	199700573	14	8	1972	MP	JH
17	Sanjay Kumar Joshi	199700495	14	7	1974	MP	HP
18	Biswajit Mazumder	199703450	5	11	1971	Assam	SIKKIM
19	Sanjeev Kumar	199701015	2	2	1975	PB	HP
20	M Venkatesawarlu	199701462	10	1	1971	TS	TS
21	Dipak Dutta	199704805	30	9	1966	Assam	NE-II
22	Bhawani Singh Solanki	199703684	22	3	1972	Raj.	UK
23	Abu Nasor Md Wahid	199902722	1	7	1966	Assam	NE-I
24	Pareshkumar Kanubhai Patel	199704769	11	7	1970	Gujarat	HP
25	Jitendra Singh	199704542	20	9	1971	CNTx-North	HR
26	Narendrasinh Maichand Rohila	199704803	8	8	1973	Gujarat	MP
27	Maganbhai Ramjibhai Baldania	199704906	27	7	1971	Gujarat	AS
28	Sanjay Kumar	199703827	10	12	1972	UP(E)	MP