## ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION



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DATED: 03.05.2017

No. AIBSNLEA/CHQ/PGM(Pers)/2017

To.

The PGM (Pers.), BSNL Corporate Office, New Delhi - 110001

Subject: Request for long pending regularization of AD (OL), in the light of

dismissal of the SLP in the Hon'ble Supreme Court of India on 27-

03-2017 without further delay - Regarding.

## Respected Sir,

On the subject cited above, it has been brought to notice of AIBSNLEA CHQ that the following officials in Kerala Circle were given adhoc/officiating promotion as AD (OL) in different SSAs from the dates as noted below on the basis of powers delegated to CGM.

S.	Name	SSA	Date from which	Officiating /
No.			promotion given	Adhoc
1	C.Medini	Trichur SSA	27-01-1993	Adhoc
2	Geethadevi. B.	Trivandrum SSA	16-05-1994	Adhoc
3	S.S. Sobhanakumari	Circle Office	04-09-1995	Adhoc
4	B.H.Sreela	Trivandrum SSA	16-08-1996	Adhoc
5	M.C.Sheela	Ernakulam SSA	22-09-1996	Adhoc
6	G. Anjana	Allepey SSA	Working as JAO now	
7	P.K.Rajasree	Pathanamthitta	04-07-2001	Officiating
8	Joby Joseph	Palakkad SSA	11-01-2000	Officiating
9	M.Prasannakumari	Kollam SSA	13-01-2000	Officiating
10	C.Mridula	Kozhikkode	06-01-2000	Officiating
11	M.P.Sreekumar	Kottayam	10-06-2002	Officiating

Many representations had been sent by these officers to DoT for regularization. DoT informed them that adhoc services would be regularized once new Recruitment Rules were framed. Accordingly new RR was Framed by BSNL in 2002 which contained a special provision that all the vacancies in the grade of AD(OL) in the first year of recruitment irrespective of vacancies earmarked for promotional/ direct quota would be filled up by promotion on Seniority Cum Fitness basis from the existing adhoc/officiating ADOLs in order to avoid legal complications.

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Accordingly an All India Seniority List of AD (OL)s was published by BSNL and circulated among all the officers in the list. Without making even a single promotion/regularization based on the RR 2002, a new Recruitment Rule for AD (OL)s was framed in 2005 (RR-2005) which envisaged promotion to all the vacancies through a LICE. Affected by the above, 11 existing AD (OL)s approached the Hon'ble CAT, Ernakulam which directed BSNL to promote existing AD (OL)s in accordance with the 2002 Recruitment Rules.

BSNL subsequently approached the Hon'ble High Court of Kerala to stay the CAT judgment but the Hon'ble High Court refused to stay the CAT order and directed BSNL to give promotion as per RR 2002.

Then BSNL filed an SLP in the Hon'ble Supreme Court of India requesting to stay the High Court Judgment. But the Supreme Court refused to interfere in the impugned judgment of the High Court and dismissed the SLP on 27-03-2017

We would therefore, request you to kindly arrange to regularized aforesaid petitioners as AD (OL) at the earliest and do justice to these unlucky officials deprived off from 22 to 24 years.

With kind regards,

Encl: As above

Yours sincerely, Sd/-(Prahlad Rai) General Secretary