

## ALL INDIA BSNL EXECUTIVES' ASSOCIATION. ODISHA CIRCLE, BHUBANESWAR.

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No. AIBSNLEA/Odisha/MOC/2017

DATED: 23.08.2017

To

Shri Manoj Sinha ji, Hon'ble Minister of State for communications (I/C); Government of India, New Delhi-110 001.

Sub: Request for considering implementation of 3<sup>rd</sup> PRC recommendations with 15% fitment benefits to BSNL executives, regarding.

Respected Sir,

A hearty welcome to the Holy land of Odisha. We greatly appreciate your planned visit to the land of lord Jagannatha and one of the profit making circles in BSNL. On behalf of all the employees of Odisha Circle we extend our warm regards and cheerful greetings to you and pray the Lord that BSNL marches ahead with pride & profit under your able and visionary leadership. We take this opportunity to draw your kind attention on "Implementation of 3<sup>rd</sup> PRC recommendations" in BSNL for your kind intervention and positive outcome.

BSNL, the priority sector CPSU has a socio-economic importance for the nation as it fulfills the social obligations of the Government by providing telecom services in the unviable, rural, high terrains, Left-wing dominated and far-flung areas of the country where no other private service providers bother. It builds and maintain infrastructure for various important Government projects like Bharat-net, Network for spectrum, LWE and Comprehensive Telecom Development Plan for North Eastern States. BSNL plays a pivotal role as a sector regulator by deciding the market condition and tariffs and has always stood behind it's countrymen during the time of emergencies and natural calamities.

Pursuant to National Telecom Policy-1999, BSNL was formed and the Government employees of erstwhile DOT/ DTS were en-mass transferred and absorbed in BSNL with promises of better prospects. Had they not opted for absorption, they would have got the benefits of the 7<sup>th</sup> CPC. It is

worth mentioning here that the unabsorbed Government officers deployed in BSNL are granted all the benefits of 7<sup>th</sup> CPC with effect from 01.01.2016. All these years-since it's inception, BSNL has been managing the huge legacy of manpower without any budgetary support from the Government.

Sir, It is encouraging that in spite of the present day cut-throat competition, BSNL is on the path of turn-around when several profit oriented private service providers are bleeding and this turn around can only be maintained when it's employees are motivated. It is needless to mention that the employees of BSNL including it's 40,000 direct recruit Engineering Graduates and Chartered Accountants shall be motivated only when the full benefits of 3<sup>rd</sup> PRC are passed on to them.

In view of the above, it is requested to kindly get approved the implementation of 3<sup>rd</sup> PRC with full 15% fitment benefits by getting exemptions from the "Affordability Clause".

With kind regards,

Yours Sincerely

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(Benudhar Mishra) Circle Secretary. 23.08.2017

Copy to:

1) The CMD, BSNL, Bharat Sanchar Bhawan; New Delhi.

2) The General Secretary, AIBSNLEA CHQ, New Delhi. for information & necessary action please

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