



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
Central Headquarters New Delhi**

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No. AIBSNLEA/CHQ/CMD/2024

Dated 01.01.2024

To
Shri P.K. Purwar ji,
The CMD, BSNL, New Delhi - 110001

Subject: Necessity to increase reimbursement for Mobile Handset cost to BSNL executives reg.

Respected Sir,

This association extend our warm regards to you and commend your commendable efforts in steering BSNL through challenging times, leading to its resurgence as a technologically advanced and resilient organization. Under your leadership, BSNL has witnessed significant progress, embraced cutting-edge technologies and achieved a commendable position in the telecommunications sector.

While the revival of BSNL is indeed a matter of pride, certain pressing human resource issues, including the absence of the 3rd Pay Revision Committee (PRC), continue to affect the lives of BSNL executives. The financial constraints resulting from the lack of 3rd PRC have impacted the social and professional well-being of our executives, particularly the younger workforce (DR/BR) in BSNL .

One critical concern that has come to our attention is the inability of many BSNL executives to afford compatible smartphones for essential tasks, such as marking attendance through the mobile app. With the increasing reliance on web-based and app-based platforms in BSNL for various activities like E-office, SAP portal, Oorja App, network management, Compulsive Mission Karma Yogi training , LICE training, Upgradation Training , online meetings etc , possessing a well-configured mobile phone has become indispensable for BSNL executives, especially those who are working in field units.

The current mobile handset reimbursement policy, established in 2008, with reimbursement limits ranging from Rs. 1500 to Rs. 3500, falls short of providing executives with the means to acquire smartphones capable of meeting the demands of their roles. This financial limitation hinders their ability to perform optimally, affecting both their morale and productivity.

In light of these challenges, we respectfully implore your kind attention to revisit and revise the mobile handset reimbursement policy. We reverentially request to increase the reimbursement limit to a more reasonable level, preferably in the range of Rs. 15,000 to Rs. 20,000, taking into account the cadre level of the executives. This adjustment will enable BSNL executives to acquire smartphones that align with the technological requirements of their roles, contributing to enhanced performance and efficiency of BSNL .

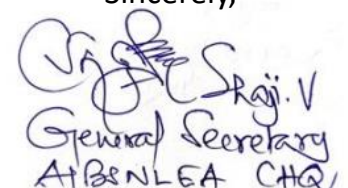
We are confident that your kind understanding and intervention on this matter will alleviate the hardships faced by BSNL executives and, in turn, enhance the motivation of executives and thus improve the overall performance of the organization. Your leadership has been instrumental in the positive transformation of BSNL, and we believe addressing this issue will further contribute to the well-being of the dedicated workforce.

Thank you, Sir, for your time and consideration of this important matter. Your support in addressing this issue will undoubtedly contribute to the continued improvement of our esteemed BSNL.

Hoping for an earlier and motivating solution for the betterment of BSNL executives and the organization.

With Kind regards

Sincerely,



Shri Shaji V
General Secretary
At BSNL EA CHQ

Copy for kind information to:

1. Sh (Dr) Kalyan Sagar N , the Director (HR) , BSNL Board, BSNL CO
2. Ms. Anita Johri, the PGM (SR), BSNL CO
3. Sh. Rajeev Kumar, the Director (Fin) , BSNL Board, BSNL CO