



BHARAT SANCHAR NIGAM LTD.

**BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,**

No. BSNL/7-3/SR/2018 (pt)

Dated: 12.04.2019

A meeting of the Unions and Associations of BSNL was held with the Dir (HR) BSNL, GM(SR) and GM(Restg) on 11.04.2019 to discuss the apprehensions of Unions and Associations of BSNL about the proposal of VRS in BSNL and to dispel any doubts.

2. The Representatives of Unions and Associations informed the following:


- a) They are organising protest demonstrations throughout the country on 12.04.2019, against the implementation of VRS in BSNL during lunch hours.
- b) VRS is not going to help overcome the financial crisis of BSNL rather it will be counter-productive citing MTNL where VRS has been implemented twice without any gain.
- c) The revenue generated through the monetization of BSNL's vacant lands should be funded for the development and revival of the Company and not for funding the VRS.

3. BSNL Management explained to the representatives of Unions and Associations, the benefits of VRS to the company and the employees including the following:

- a) VRS Proposal will be on Gujarat Model
- b) Necessity and significance of VRS in BSNL

The representatives of Unions and Associations were assured that they will be kept informed of the developments and a meeting will be arranged with the Board on this issue for further discussions over the issue.

Finally Dir (HR) urged them to withdraw the proposed protest demonstration on 12.04.2019 and to cooperate with the Management in its various efforts being taken for revival of the company.


(A..M.Gupta)
General Manager (SR)

Copy for information to :

1. Joint Secretary (Admn) , DoT
2. PPS to CMD, BSNL
3. PPS to All Directors, BSNL
4. PGM (Admn.) BSNL CO. for information and necessary action.
5. GSs of concerned Unions and Associations of BSNL.

BSNL Employees Union
National Federation of Telecom Employees (BSNL)
All India BSNL Executives Association
BSNL Mazdoor Sangh
BSNL Association of Telecom Mechanics
Telecommunication Employees Progressive Union
BSNL Officers Association

09.04.2019

To

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| <p>(1) Ms. Aruna Sundararajan,
Secretary,
Department of Telecommunications,
Ministry of Communications,
Sanchar Bhavan, 20, Ashoka Road,
New Delhi-110 001.</p> | <p>(2) Shri Anupam Shrivastava,
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001.</p> |
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Sub: - **Holding protest demonstration on 12-04-2019, opposing VRS – req.**

We, the above mentioned Unions and Associations of BSNL will be organising protest demonstrations throughout the country on 12-04-2019, against the implementation of VRS in BSNL on the following grounds.

The DoT and the BSNL Management are hastily taking steps to implement VRS in BSNL, in the name of revival of BSNL. It is highly unfortunate that neither the DoT nor the BSNL Management has held any discussion about the revival of BSNL, with the Unions and Associations, who are important stake-holders of the Company. They are being completely kept in dark, about the implementation of the so called revival package for BSNL. Thus, implementing VRS in the name of revival of BSNL is arbitrary.

The Unions and Associations of BSNL are demanding the government to approve BSNL's Land Management Policy, since the revenue generated through the monetisation of BSNL's vacant lands can be funded for the development and revival of the Company. But, now, the government has decided to ringfence the proceedings from the monetisation of BSNL's vacant lands, for funding the VRS. This is a well thought of plan, to deprive BSNL of the funds needed for it's development and financial revival.

It is being hyped that the size of BSNL's workforce is the reason for it's financial problems. This is totally unfounded because, the same BSNL earned a net profit of Rs.10,000 crore in 2004-05, when the Company was having 1.5 lakh employees more than what it is having today. Thereafter, BSNL slipped into crisis only because, the Company was not allowed to procure equipments for the expansion of it's networks.

The present financial crisis, being faced by BSNL, is the direct result of the Predatory Pricing being practiced by Reliance Jio. This can be proved by the fact that, BSNL was earning operational profit during the 3 years preceding Reliance Jio's entry, ie., 2014-15, 2015-16 and 2016-17. Finding solution for this menace will be the step in the right direction for the revival of BSNL. VRS is not the right medicine for the ailment of the Company.

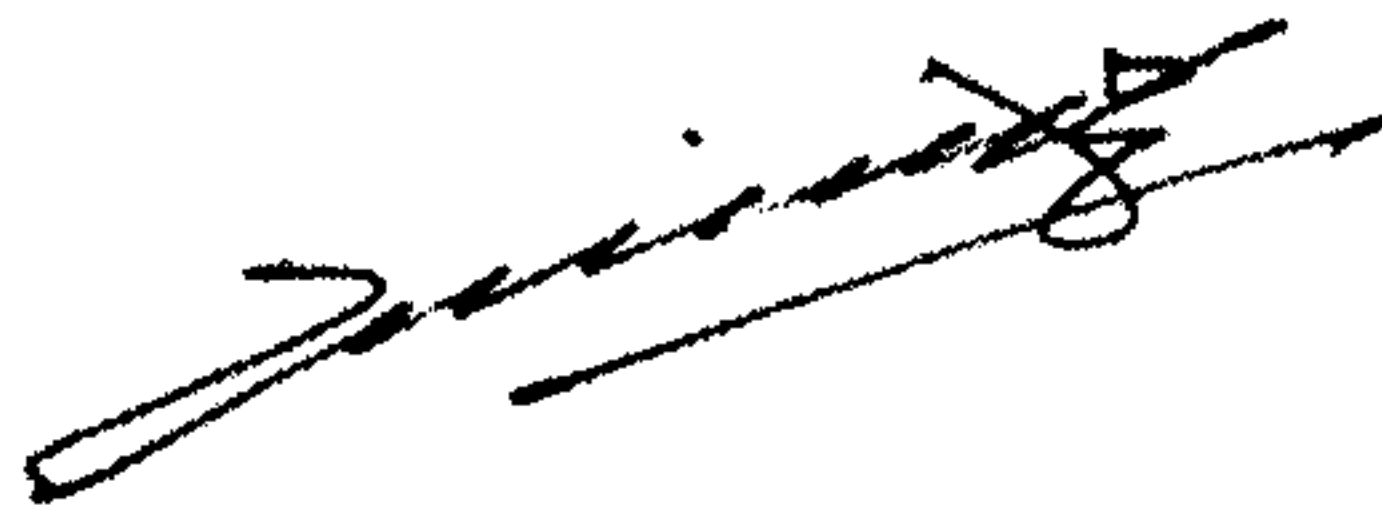
It is being touted that the VRS will be purely voluntary and no one would be compelled to avail the same. This is nothing but a deceptive assurance. It is because, the government has already created a panicky situation in BSNL, wherein the employees are fearing that they are not sure to get their monthly salary in the days to come, and hence are being forced to go on VRS. Hence, practically the proposed VRS is nothing but, a Compulsory Retirement Scheme(CRS).

VRS is not a panacea for the financial crisis of BSNL. VRS is already implemented twice in MTNL. Still, MTNL is neck-deep in crisis. Why VRS has not helped MTNL to come out of the crisis? Can the government give answer to this question? The whole idea of the government in implementing VRS in BSNL, is to cut down the size of the workforce, to make it attractive for future privatisation. This cannot be accepted.

In view of the foregoing, we are firmly opposing the implementation of VRS in BSNL and request the government to drop the same. We will be forced to intensify the struggles, if the government does not review it's decision to implement VRS in BSNL.

Thanking you,

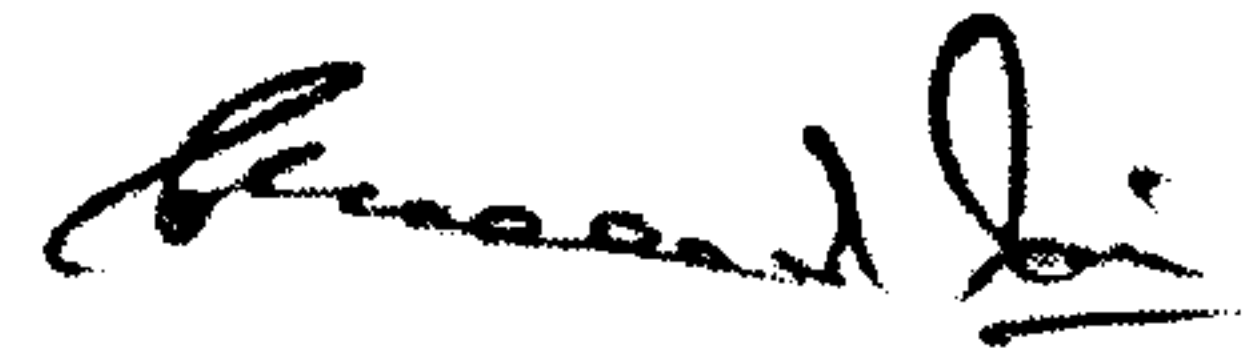
Yours sincerely,



**Com. P. Abhimanyu,
General Secretary,
BSNLEU**



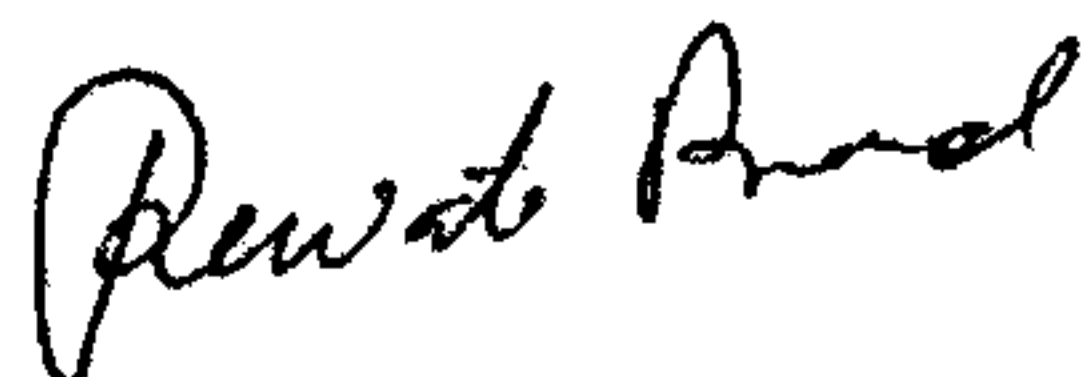
**Chandeshwar Singh
General Secretary,
NFTE BSNL**



**Prahlad Rai
General Secretary,
AIBSNLEA**



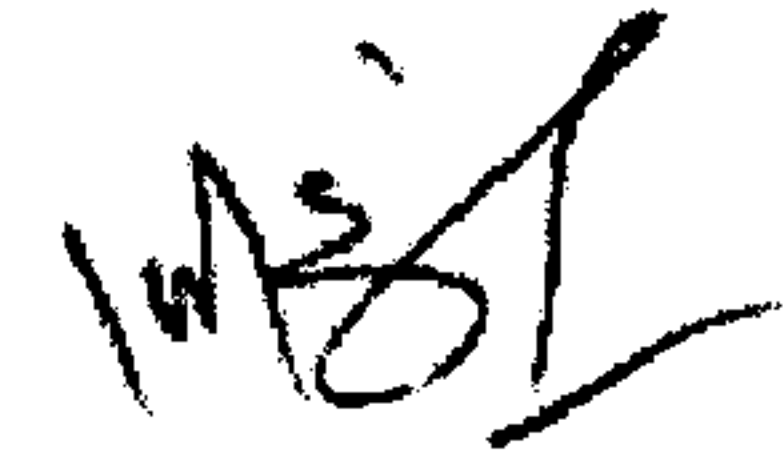
**Suresh Kumar
General Secretary,
BSNL MS.**



**Rewati Prasad
Asstt. General Secretary,
BSNL ATM**



**V. Suburaman
General Secretary,
TEPU**



**H.P. Singh
Dy. General Secretary,
BSNL OA**

Copy to:-

- (1) Shri Nripendra Mishra, Principal Secretary to the Prime Minister, PM Office, South Block, New Delhi – 01
- (2) Shri Pradeep Kumar Sinha, Cabinet Secretary, Government of India, PM Office, South Block, New Delhi – 01
- (3) Shri Saket Kumar, Private Secretary to the Hon'ble Minister of State for Communications, Sanchar Bhawan, New Delhi - 01