

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

[PERSONNEL BRANCH]

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. BSNLCO-PERS/15(11)/3/2020-PERS1

Dated: 23rd DEC.-2022

To

Secretary (TRAI)
Mahanagar Doorsanchar Bhavan
New Delhi.

Subject: **Deputation of BSNL employees to TRAI- regarding.**

Respected Sir,

I am directed to refer to your D.O. letter number 1-08/2022-A&P dated 28/09/2022 regarding forwarding of application for deputation of BSNL employees to TRAI.


2. In this regard, it is informed that a temporary ban on deputation of permanent BSNL employees to other outside organizations was earlier imposed for a period of one year till 31-12-2020 and thereafter for a further period of 2 years till 31-12-2022 in the interest of Company Service in the backdrop of sizeable number of BSNL employees opting for retirement under BSNL VRS-2019. Over 78,000 employees of BSNL opted for the same and retired voluntarily under the scheme w.e.f. 31-01-2020.

3. The matter has been reviewed. BSNL has been given revival package by Govt. and as a part of that launching of 4G services are in advanced stage. Further various new projects are being entrusted to BSNL. Sufficient manpower is required to carry out these activities smoothly and in a time bound manner. Presently, around 84 executives (AGM/SDE/JTO) are on deputation to DoT/TEC and around 10 executives (AGM/SDE) are on deputation to TRAI. However, considering the request from DoT & TRAI, it has been decided that temporary ban on forwarding of applications of permanent BSNL employees for deputation to DoT & its field Units (being Administrative Ministry) and TRAI (being sector regular for Telecommunication Services), to be partially lifted w.e.f. 01-01-2023 to allow forwarding of applications of BSNL employees for deputation to DoT and its Units and TRAI with the following conditions:

- a. Maximum number of executives that can be deputed to DoT and its field units at any time shall not exceed 120. If this quota is full, no further applications shall be either entertained/forwarded.
- b. Maximum number of executives that can be deputed to TRAI at any time shall not exceed 15. If this quota is full, no further applications shall be either entertained/forwarded.
- c. As per existing deputation guidelines of BSNL, Deputation shall be allowed for maximum period of 5 years. No extension beyond 5 years is to be allowed.

4. Accordingly, it is requested that TRAI may kindly identify the post on which BSNL shall forward the application or send the draft process to be followed so that the above limits are not breached. A confirmation in this regard may kindly be sent to this office for further appropriate action.

This is issued with the approval of the competent authority.


(Satyanarain Gupta)
General Manager (Pers.)