

ALL INDIA BSNL EXECUTIVES' ASSOCIATION TAMILNADU CIRCLE

Let us save our BSNL which saves us!

President A.ARAVAZHI 9486100565 Secretary S.PRABAKARAN 9486103277 Finance Secretary S.JAGANNATHAN 9486100663

To

The Chief General Manager, O/o CGM, BSNL, Tamilnadu Circle, CHENNAI - 600 006.

No: AIBSNLEA/TN/Corr./2020-21/ dated at Thanjavur the 19.12.2020

Respected Madam,

Sub: - JAO (DR) - 2018 Batch - Phase III Training - Online Mode w.e.f. 21.12.2020 - reg.

I wish to bring the following for your kind information and favourable disposal please.

It has been decided by the BSNL Corporate Office to imart JAO Phase III training through online mode and the same may be attended by the Trainees from their Office / Hostel Rooms / Specified Locations / Venuesas decided by the Circles.

In many Circles the Traininees have been ordered to undergo the the online training from their reisidence. The copies of the ordersr of J&K and Chennai Phones Circles are enclosed for your perusal.

But Order has been issued by Finance wing of our Circle directing the candidates to attende the training from thier office. Also it was informed by the local management that the trainees have to attend routine office work despite attending the training.

In this continuation of our discussion on the subject on 18.12.2020, we wish to putforth the following points for your kind consideration.

- 1. Phase III training is the last phase of the training and examinations will be held during the course of Training and based on the marks obtained in the Examns, their Seniority will be fixed. Hence attending the training with full concentration is essentially required for the candidates.
- 2. The seating arrangement for the JAOs are made in the open office where other staff are also seated. Also staff members / Customers will be visiting to the JAOs for their queries

frequently. So they can not concentrate on the online training with full concentration sitting in thier office.

- 3. If the candidates are attending the class with Audio/Video, it will disturb other satff in their routine work. And also in most of the office PCs provided to the JAOs, AV facility is not available.
- 4. Above all attending office works, in addition to the training will definitely affect their effective participation in the training and hence they may have to loose their seniority when compared to the candidates of other Circles.

Hence it is requested that the trainees of TN Circle may also be ordered to attend the online training from their residence, so that they may arrange the facilities on their own and it will be their resonsibility to with ther training and to compete with others. If the proposal is not agreeable to the Management, necessary arrangements may be made in the Conference Hall or any other separate room at the GM Office concerned to accommodate the trainees exclusively for undergoing the course successfully.

Thanking you,

With regards,

Yours Sincerely,

(S.Prabakaran) Circle Secretary

Copy to:

- 1. The Senior GM (Finance), O/o CGM BSNL TN Circle, Chennai.
- 2. The GM (Training), BSNL CO, New Delhi.
- 3. The PGM (Pers.), BSNL CO, New Delhi.
- 4. The Director (Finance), BSNL CO, New Delhi.
- 5. The General Secretary, AIBSNLEA CHQ, New Delhi.