



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2017

DATED: 13.09.2017

To,

**Shri Anupam Srivastava,
CMD BSNL
New Delhi -110 001**

Subject: Discrimination in posting on promotion from DE to DGM (Engg.) – our protest.

Reference: BSNL Corporate Office Pers. Cell letter date 03.05.2017.

Respected Sir,

We are constrained to bring to your kind notice that recently during DE to DGM (Engg.) promotion, posting orders have been issued in a discriminatory manner. It is observed that no fair policy has been adopted while issuing the posting orders on promotion for example the DEs having less than one year service have been transferred from parent circle to distant circle on the pretext that it is a DGM promotion and one has to go away from his existing station / Circle to other circle whereas many DEs having more than 10 to 11 years of service have been retained in the same circle / station / office. Even the posting orders have been modified under some pressures. It reflects that the posting on promotion orders have been issued on pick and choose method to facilitate some people.

AIBSNLEA have given some genuine cases on medical grounds / immunity grounds which have not been considered on the pretext that on promotion no immunity is granted. It is a total discrimination. It has caused serious frustration and resentment among the members of this Association.

In view of the above, it is requested to kindly intervene in the matter and get investigated these discriminatory posting orders of DGMs to provide justice.

With Kind Regards,

Yours Sincerely

**(PRAHLAD RAI)
General Secretary**

Copy to-

1. The Director (HR), BSNL Board, New Delhi-110001
2. The PGM (Pers.) BSNL CO New Delhi-11001
3. The GM (SR), BSNL CO New Delhi-110001