



**ALL INDIA  
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**No. AIBSNLEA/CHQ/CMD/2016**

**DATED: 18.11.2016**

To,

**Shri Anupam Srivastava  
CMD BSNL  
New Delhi -110 001**

**Subject: Proposal of E1+5 increment benefit to JTO(SRD)/JAO2013 batch and PAs – Our protest against the delay in settlement - reg**

**Respected Sir,**

During the course of discussion in the Central Office Bearers (CHQ), Consultants, Advisors and Circle Secretaries meeting of AIBSNLEA held on 10<sup>th</sup> and 11<sup>th</sup> November 2016 at Jaipur the delay in implementation of E2, E3 standard IDA pay scales to JTO/JAO and SDE/AO in BSNL was the main concern expressed by all the representatives. The proposal for replacement of E1A by E2, E2A by E3 and subsequent scales up-gradation has been approved by the Management Committee of BSNL Board but still pending for the approval of DoT.

It is an unfortunate situation in BSNL that a cadre of various years of recruitment is drawing different Pay. Till implementation of standard pay-scales E2 for JTO/JAOs and E3 for SDEs/AOs, E1+5 increments was granted for JTO/JAOs of 2007/2008 recruitees and subsequently to 2010 recruitees.

Though BSNL Management committee has cleared the proposal of E1+5 increment benefit to JTO(SRD)/JAO2013 batch and PAs, it is still pending for BSNL Board approval. It is requested to immediately cause for the approval of BSNL Board for JTOs/JAOs for 2013 recruitees and PAs immediately till such time DoT approves the BSNL's proposal on standard pay scales of E2, E2 and subsequent scales up-gradation.

With Kind Regards,

Yours Sincerely  
**Sd/-**  
AGS (HQ)  
For the  
**General Secretary**

**Copy to:**

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi – 110001
2. Smt. Madhu Arora, GM (Estt.), BSNL Corporate Office, New Delhi -110001