



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters New Delhi

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No. AIBSNLEA/CHQ/CMD/2022/4

Dated: 25.04.2022

To

Shri P. K. PurwarJi,
CMD, BSNL
New Delhi -110001.

Sub: Request for immediate issuance of long Pending SDE(T) to AGM(T) Promotion orders as per the SDE Seniority List Nos. 8 to 13 in view of the latest DoPT guidelines issued on 12.04.2022 -reg.

Ref: 1) DoPT OM No: 36012/16/2019-Estt. (Res.) dated 12.04.2022

2) AIBSNLEA Lr.No. AIBSNLEA/CHQ/CMD/2022 Dated 22.01.2022

Respected Sir,

We would like to draw your kind attention on the above cited AIBSNLEA Letter under reference at Sl.No. (2), wherein we have requested the BSNL Management for the immediate issuance of the long pending SDE(T) to AGM (T) Regular Promotion orders as per the SDE Seniority List No. 8 to 13 since BSNL suffers dearth in Regular Officers in the BSNL Backbone Services of Telecom Stream causing debacle in many ways on the turnaround of BSNL.

BSNL Board has approved the Total Manpower requirement for BSNL and notified the Revised Sanctioned Strength in Post VRS Restructuring in Telecom Stream for DGM/AGM/SDE etc., as per column 1 and 2 of the trailing table vide Restg cell BSNL CO Lr.No . 4-02/2021-Restg dated 23.11.2021.

Cadre	Sanctioned Strength	Cadre wise Total	Working * Strength	Vacant Post	Vacancy** Projected
DGM(T) – Internal	1116	1236	130	1106	0
DR DGM(T)	120				
AGM(T)- Internal	3600	4500	1116	3384	4500
MT	900				
SDE(T)	10687	10687			

*Working strength as on 31-01-2022, actual would be less than Projected on Retirement.

**All working Regular AGM/DE(T) can be elevated for DGM(T) promotions on completion of their qualifying service of 4 years attaining within 2/3 months of time span.

The above table clearly indicates that the available vacancies for the promotions from SDEs(T) to DE/AGMs(T) are 4500 in Numbers, as per the Revised Sanctioned Strength in Post VRS Restructuring after elevated the present working Regular DE/AGM(T) for DGM(T) and one time utilization of MT quota vacancies.

In addition to above, the available eligible SDEs(T) presently working in BSNL as on date as per SDE(T) Seniority Lists No. 8 to 13 are as under:

SDE Seniority List No	Enlisted SDEs	Working SDEs	SDE Seniority List No	Enlisted SDEs	Working SDEs
8	5115	1660	11	1825	662
9	1140	280	12	1895	1766
10	892	226	13	461	382
			Total	11328	4976

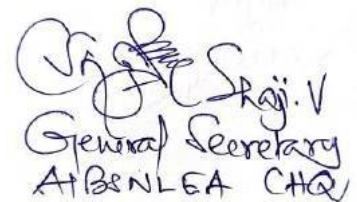
From the above, it is mentioned that all the working SDEs(T) from the Seniority List No 8 to 13 can be considered for DE/AGM(T) promotions by utilizing one time MT quota posts and create few posts through upgradation by considering all regular DE/AGM(T) for DGM(T) promotions for the utilization of 100% vacancies as well as accommodation of 100% eligible SDE(T) from list Nos 8 to 13.

Thus it is very vivid that the available eligible SDEs waiting for Promotion to the Post of AGM(T) and the available vacancies of AGM(T) after Restructuring are just 476 short and it is requested as '**one time measure**' BSNL Management can consider the Promotion for all SDE(T)s from List 8 to 13 without much hurdle to maintain the Telecom Services in an excellent and fault free manner on Pan India basis.

Our perfervid appeal to your kindness not to link the two SLPs pending at Hon'ble Supreme Court for disposal, against the CAT Chandigarh/ HC of Punjab and Haryana verdicts comment on the excess Reservation issue on SDE(T) to AGM/DE(T) Promotion during June 2018, in the immediate issuance of long pending SDE(T) to AGM(T) Promotions as per DOPT Guideline referred above at Sr.No (1) permitting BSNL to go ahead for the regular promotions.

With kind regards

Yours Sincerely,



(Shaji V.)

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director(HR), BSNL Board, New Delhi – 110001.
2. Shri R.K. Goyal, PGM (Pers), BSNL CO, New Delhi – 110001.
3. Ms. Anita Johri, PGM (SR), BSNL CO, New Delhi – 110001.