

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2019

Dated 15.05.2019

To,

**Shri Anupam Shrivastava
CMD BSNL
New Delhi -110 001**

Subject Merger of SSAs into Business Area – regarding.

Respected Sir,

Restructuring Wing of BSNL CO has issued orders for merger of some SSAs into Business Areas of various Circles.

In this connection we would like to bring the following for your kind notice and favorable decision please.

1. Merger of SSAs in to BA and shifting of GM Office from one SSA to another SSA will not be helpful to BSNL in any way for improving Sales and Revenue.
2. Shifting of Office from one place to another for a distance of 100 KMs to 300 KMs will involve huge expenditure.
3. It involves transfer Executives which involves TA, DA and other Expenditure.
4. Executives will be put into hardship because of transfers.
5. Even though the Non-executives are exempted from transfer, the work load at the BA level will be more and there is no additional manpower in the BA Head Quarters for handling the additional work of the merging SSA.
6. Due to Financial Crisis, BSNL CO ND has banned the transfer of Executives for a period of Six Months which may be extended also.
7. Funds are not available even for making payment of Electricity Bills, Wages, and Building/Tower Rent etc, for the past four months.

In such a worst condition, merger of SSAs will become an additional liability to BSNL which will add fuel to fire.

8. Revival of BSNL is being discussed at highest level of BSNL, DoT and Govt. of India and it is learnt that the decision is pending for formation of new Govt. The revival plan may also take a call on reorganization of structure of BSNL and Staff.
9. Executives and Non-Executives are retiring at higher percentage rate month by month.
10. If such changes take place in the near future and the staff strength is reduced, the present changes and the transfer of Staff may involve further changes in the plea of rational distribution of staff.
11. Consequent on merger of SSAs, there is no clarity about the change in the setup of Unions/Associations and also Joint Council Meetings at BA/SSA level.

In this back drop, the Executives and Non-Executives of BSNL feel that the merger of SSAs in to BA is not necessary and not helpful to BSNL for increasing in Revenue but the other way involve heavy expenditure and de-motivation of staff.

In view of the above, we would, therefore, request you Sir, to defer the proposal of merger of SSAs until the BSNL is coming out of crisis of funds and become stable, for which we shall be thankful.

Yours Sincerely

-sd-
(S.Sivakumar)
President

-sd-
(Prahlad Rai)
General Secretary

Copy to:

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