



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

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**No. AIBSNLEA/CHQ/CMD/2018**

**DATED: 29.05.2018**

To

**Shri Anupam Shrivastava,  
CMD, BSNL,  
New Delhi -110 001**

**Subject: Promotion from AO to CAO - Our concern regarding.**

**Respected Sir,**

We express our sincere gratitude and thanks to your good self in deciding the policy in the Management Committee of the BSNL to fill-up vacant Group-B and STS equivalent posts in view of the Hon'ble Supreme Court judgments and DOP&T instructions available on SC/ST roster implementation. Accordingly, BSNL Corporate Office has issued promotion order of 56 JTO (C) to SDE (C) and recently 1987 JTO (T) to SDE (T) of under LDCE quota.

To continue this process, we would like to humbly request that the CPC to fill-up about 1000 AO to CAO vacant posts is to be conducted immediately to reduce the career stagnation of Accounts Officers from 2003 & onwards. These Accounts Officers are waiting for the CAO promotion even after completion of their service of 15 years which is the most frustrating and demotivating situation for the Accounts Personnel.

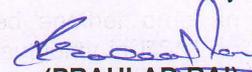
Hon'ble CAT Chandigarh has passed an interim order in OA.No.060/332/2017 dated 28.3.2017 restraining BSNL for making further promotions from AO to CAO Cadre (Copy of the order is attached here with as Annexure – I for ready reference). Thereafter, Hon'ble CAT Chandigarh has passed another order in OA.No.060/440/2018 & MA. No.060/581/2018 dated 17.4.2018 directing the competent authority in BSNL to consider and decide the representations as per the law laid down by the Hon'ble Apex court in case of B.K Pavithra & Ors, versus Union of India & Ors by passing a speaking & reasoned order and in accordance with law, before making any promotion to the post of CAO (Copy of the order is attached here with as Annexure – II for ready reference).

Recently, Hon'ble Supreme Court in the matter of Jarnail Singh & Ors V/s Lachhmi Narain Gupta & Ors has clarified on dated 17.05.2018 that pendency of this Special Leave Petition shall not stand in the way of Union of India taking steps for the purpose of promotions from 'reserved to reserved' and 'unreserved to unreserved' and also in the matter of promotion on merits (Copy of the order is attached here with as Annexure – III for ready reference).

**In view of the above Hon'ble apex court judgment, we request you to kindly intervene in the matter and direct the concerned officers of BSNL Corporate Office to file an MA in the Hon'ble CAT Chandigarh for getting relief for promoting Accounts Officers to the grade of Chief Accounts Officer at the earliest.**

With kind regards,

Yours Sincerely

  
**(PRAHLAD RAI)**  
General Secretary

**Copy for kind information and necessary action please:**

1. The Director (HR), BSNL Board, New Delhi - 110001
2. The GM (FP), BSNL Corporate Office, New Delhi - 110001