



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters
New Delhi-110001

President
S. Sivakumar

Mob:9486102121

E-mail:presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai

Mob:9868278222

E-mail:gsaibsnlea@gmail.com

Financial Secretary
T.C. Jain

Mob:9868188748

E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/CMD/2017

DATED: 17.04.2017

To

Shri Anupam Srivastava,
Chairman & Managing Director, BSNL,
New Delhi-110001.

Subject: Immense delay in implementation of notional pay fixation for the executives' of Civil/Electrical/ Architecture/TF/PA/PS cadres w.e.f. 1.10.2000 - our request for immediate settlement.

- Reference:
- 1) AIBSNLEA letter dated 20/12/2013.
 - 2) Record of discussions of the meeting of AIBSNLEA with the Management on 27th March 2014 issued vide letter number BSNL/31-2/SR/2014 dated 23/04/2014 **(Para 1(b))**.
 - 3) This office Letter no. 2014 dated 15/09/2014.
 - 4) Record of discussions of the meeting of United Forum of AIBSNLEA & AIGEOTA with the Management on 16th July 2015
 - 5) United Forum of Executives' Association letter no. UF / DIR(HR) / Agitation / 10 dated 22/05/2016 regarding deferment of agitation programs **(Item No.7)**.
 - 6) AIBSNLEA letter dated 03.10.2016.

Respected Sir,

We have been bringing this long pending issue to your kind notice at all forums both formally & informally since last couple of years. In this regard our above stated letters may kindly be referred. We have also received positive recommendation from Dr Binay Sahi committee and time bound assurance from BSNL management to extend this benefit to Civil/Electrical/Arch/TF/PA/PS and equivalent cadres even prior to implementation of same exclusively to the cadre of JAOs. Vide order No. 5-10/2013-SEA-BSNL dated 11-07-2013, BSNL management has granted Group B status to JAOs for the period from 01.10.2000 to 30.08.2001 and upgraded their Pay Scale of Rs.6500-10500 notionally from 01-10-2000 with actual benefit from 2013.

But Sir, nothing is moving for a large chunk of similarly placed executives of Civil/Elect/Arch/TF/PA/PS etc. In BSNL, JTO & JAO cadres and SDE & AO cadres are at par and therefore pay scales for these cadres can't be different on the basis of flimsy grounds. **It is the bounden duty of BSNL to extend similar pay scale with similar fitment to all similarly placed executives.**

Moreover, in response to the agitation call of Executives' Associations including AIBSNLEA in May'2016, BSNL management had given us written assurance to settle the issue by end of June 2016. Now, more than one and half years have gone by and these executives are denied of their legitimate pay fixations and many are retiring without any benefit. This is creating a lot of de-motivation among the suffered cadres and industrial peace is at stake.

Now it seems that BSNL management is considering the issue and wants a mutually accommodative spirit from the association side in view of the present financial health of BSNL. In this case we are also of the opinion that the issue should not linger on further and should be settled as quickly as possible say in the month of April itself. If BSNL management agrees to this timeline we would like to co-operate BSNL management to cause implementation of up-graded pay scales for above cadres notionally with effect from October 2000 and with actual benefit from April 2017.

Sir,

We are confident of your prompt and kindhearted intervention for immediate implementation of the upgraded pay scales notionally from 01.10.2000 for all the executives in the cadre of JTO/SDEs (C/E/A/TF), PA/PSs as recommended by Dr. Vinay Sahi Committee. Last but not the least, a delayed action on the part of management may compel us to start agitation programs to achieve our long pending genuine demand.

With kind regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to:

- 1) The Director (HR), BSNL Board, New Delhi for information & necessary action please
- 2) The Director (Fin), BSNL Board, New Delhi for information & necessary action please
- 3) The PGM (Pers.) BSNL CO, New Delhi for information & necessary action please
- 4) The GM (SR), BSNL CO, New Delhi for information & necessary action please.