



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2017

DATED: 08.04.2017

To,

Shri Anupam Srivastava,
CMD BSNL
New Delhi -110 001

Subject: Appointment of DR DGMs in BSNL – our protest regarding

Respected sir,

We would like to draw your kind attention towards BSNL Corporate Office letter number 29-1/2015-Rectt dated 03.04.2017 issued by recruitment cell to PGM (Pers) declaring the merit list for 41 candidates for appointment as DR-DGM in which it is mentioned that even the documents of the candidates have not been verified completely. It is a well-defined process that in any recruitment drive, interview is conducted only after proper verification of documents.

We fail to understand the reasons behind the hasty approach by the concerned authorities to conduct the interview without even verifying the documents completely and what is the compulsive reason to keep this recruitment alive even after passage of so many years and repeated objections from the executive associations on the recruitment process of DR-DGMs.

AIBSNLEA therefore, registers its strong protest against the arbitrary move of BSNL management to move ahead with the DR-DGM recruitment by sending the result to Personnel cell for verification of documents and issuance of appointment letters. AIBSNLEA along with AIGETOA and AITEEA have always been requesting for scrapping the DR-DGM RRs as it is completely discriminatory where the talented internal executives of BSNL have been completely ignored.

We have requested several times for an enquiry into the genesis behind framing of such type of biased RRs however, no action has been taken so far in this regard. It is pertinent to mentioned here that while our talented, meritorious and professionally qualified executives with relevant telecom experience are waiting for a single promotion in the career span of 15-20 years whereas outsiders having less or even NIL experience in Telecom are being offered the middle level management posts on a platter.

Respected Sir,

Your good-self and Director (HR) has assured at several occasions that the recruitment process of DR-DGMs will be put on hold and the DR-DGM RRs shall be scrapped, whereas now the Recruitment cell and Personnel cell are moving ahead with recruitment of DR-DGMs defying the standard norms and procedures.

The pay scale of executives is being lowered, the pay loss of the executives is being ignored, and Promotions of the executives are being held up, 30 percent Superannuation Benefit of the BSNL recruited employees are being ignored, Rule-8 cases of the executives is not being resolved and the lateral recruitments in DGM cadre is being pushed forward.

It is, therefore, humbly requested to kindly intervene in the matter and instruct the concerned section to immediately abandon the process of the recruitment of DR DGMs and resolve other issues of BSNL recruited employees.

With Kind Regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy for kind information to:

1. The Director (HR), BSNL Board, New Delhi – 110001.
2. The PGM (Pers.), BSNL Corporate Office, New Delhi - 110001.
3. The GM (Rectt.), BSNL Corporate Office New Delhi – 110001.