



## ALL INDIA BSNL EXECUTIVES ASSOCIATION TIRUPATHI DISTRICT BRANCH - TIRUPATHI

President : K.Chandrasekharan  
AGM o/o GMTD

Secretary : V.Damodaram  
JAO

Fin.Secretary .K.Sureshbabu  
JAO

To  
Sri A.N.Roy  
CMD, BSNL  
New Delhi

Respected Sir,

Sub:- Request for revised cutoff date for giving option i/r/o 2010 JAO Departmental Promoted batch.

We the promoted JAOs who were not allowed revise cutoff date after 7-5-2010 request your good offices to go through the following points in considering the revised cut off date allowing options for the 2010 batch.

### **Justified points for allowing option for fixation of pay from the date of promotion to JAOs of 2010 batch**

As per the agreement between the recognized union and BSNL management, there is no cut off date mentioned; i.e no restrictions have been agreed upon for restricting the cut off date to the date of release of pay revision order for Non executives

1. Neither there is no cut off date mentioned in executive pay revision order nor any clarifications issued
2. The most important thing is as per the clarification sought by PAT section in the file 1-50/2008-PAT(BSNL) / Part-II, Department of Telecommunications vide Lr.no: 61-01/2011 /SU dated 17<sup>th</sup> November 2011 says that

“ DPE has allowed various benefits /options such as bunching of pay, higher pay for “A” category PSUs,PRP etc to PSU employees drawing pay in IDA pattern whereas such benefits / options are not available in CDA pattern /6<sup>th</sup> CPC.

**Considering the fact that the benefits /options available in IDA pattern and CDA pattern are not comparable, clarifications issued by the Government with reference to 6<sup>th</sup> CPC recommendations has no relevance with fixation of pay in IDA pattern.BSNL is therefore requested to implement the existing orders of DPE.**

Hence from the above clarifications of DOT, it is clear that comparing 6<sup>th</sup> CPC to IDA-II is not relevant and the concept of cut off date is profane. The argument placed by GM(Est) that there should be a cut off date cease to exist due to the clarification issued by DOT.

3. In BSNL CO itself there has been cases where pay has been fixed to employees after 07/05/2010 by allowing option to have their pay fixed from the date of promotion.

Example:

Pay fixation on promotion as Asst.Mananger in BSNL CO

F.No: 136-3-2010/CSS (iv) dated 24<sup>th</sup> May 2010

SL. No : 63 Tenzing Sherpa Date of Joining : 10/05/2010 (Option exercised for fixation w.e.f promotion) . Basic pay fixed in the revised pay scale : Rs.21620/- (68.8%)

4. Vide Lr. No.1 - 18 /2010 -PAT(BSNL) dated 23/06/2010, PAT section has issued an important order pertaining to leave encashment on revised pay to Non executives. The order has been issued within one and half months from the date of issue of pay revision order for non executives. If the cut off date was so sacrosanct why there was a delay of more than one year in issuing clarification. (Clarification was issued on 18/05/2011).
5. In the office memorandum issued by EF section regarding amendment to BSNL TA/DA rules 2002, kindly see page 7 wherein it has been mentioned about

“The term 'Basic pay' in revised pay structure in case of un-absorbed officers who are working on deemed deputation/deputation basis, includes pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other pay like special pay, etc. However, in respect of pay scale of HAG and above, the basic pay means the pay in the prescribed scale.

**\* Those who are on Pre-Revised IDA pay, Basic pay means pre-revised basic pay plus DP.**

**Inference:** The pay for Executives was revised on 5/03/2009 and for the non executives on 07/05/2010. This order was issued on 08/09/2010. So, the BSNL Co is aware that few executives /non executives will continue to draw pay in the pre-revised scale and hence have included this clause

6. In many circles, for the non-executives who had successfully passed the JAO Part-II exams JAO Officiating was given and many were officiating as JAOs from February 2010 and pay was fixed in the pre-revised IDA scale of 9850-250-14600
7. Clarifications issued on 31/03/2009 on the pay revision order for Executives, no cutoff date has been mentioned and it has been clearly mentioned that the executives can opt for pay revision from 01-01-2007, or from the date of next increment or from the date of promotion.
8. Hence, if at all a cut off date is to be prescribed it should be 18/05/2011, the date on which clarification was issued.

**Hence it is requested to resolve the issue at the earliest in order to remove frustration in the 2,000 Departmental promoted JAO's who did not get any benefit out of their promotion as JAO.**

-sd-

K.Chandrasekharan  
President, AIBSNLEA  
Tirupathi District Branch  
Tirupathi - 517501