

# FORUM OF ASSOCIATIONS OF BSNL

## (AIGETOA, SNEA, SEWA & AIBSNLEA)

No. Forum/BSNL/Corr/2022/9

Dated: 9<sup>th</sup> Feb 2023.

To,

Shri. P. K. Purwar Ji  
Chairman and Managing Director  
Bharat Sanchar Nigam Limited  
Janpath, New Delhi

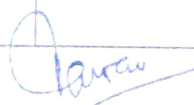
**Subject: Reminder Request for action of the different issues raised by the Forum of Associations of BSNL**

Ref: Even Dated letters by the Forum of Association of BSNL

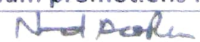
Respected Sir,

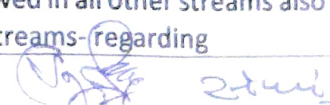
With reference to above subject and letters we have raised issues related to MSRRs 2023 issued for different wings and cadres and on the other matters, we are waiting for favourable action and justice to the executives in BSNL from BSNL management. The details of the letters pointing issues of executives are enlisted under.

Sr	Letter No.	Date	Subject
1.	Letter No. Forum/ BSNL/ Corr/2022/1	16/12/2022	Request for Immediate withholding of further action on draft MS RR 2023 and executing of regular promotions for all eligible executives as per existing MSRR including those who will complete their residency on 01.01.2023 and thereafter start fresh deliberations on the amendments by reconstituting the MS RR Committee with inclusion of representatives from all stake holders (BSNL Executives & Management)
2.	Letter No. Forum/ BSNL/ Corr/2022/2	26/12/2022	Proposed move of BSNL management to impose new BSNL Management Service Recruitment Rules from 1 <sup>st</sup> January 2023 which will not only deny the much awaited promotions to around 6000 eligible executives spread across various streams and grades but also will mar the future career aspects of BSNL executives owing to the various legal complexities – request for your kind intervention in the best interest of executives as well as BSNL, Regarding.
3.	Letter No. Forum/ BSNL/ Corr/2022/3	26/12/2022	Proposed move of BSNL management to impose new BSNL Management Service Recruitment Rules from 1 <sup>st</sup> January 2023 which will not only deny the much awaited promotions to around 6000 eligible executives spread across various streams and grades but also will mar the future career aspects of BSNL executives owing to the various legal complexities – request for your kind intervention in the best interest of executives as well as BSNL, Regarding.
4.	Letter No. Forum/ BSNL/ Corr/2022/4	29/12/2022	Request for issuance of promotion in the grade of DGM (Adhoc) to DGM (Regular) and other promotions before 01.01.2023. Regarding
5.	Letter No. Forum/ BSNL/ Corr/2022/5	16/01/2023	Request for promoting all the eligible executives and filling vacant posts as per the existing BSNL MSRRs 2009 and comply with the existing Judgements delivered by Hon. Supreme Court of India in court cases against BSNL and the subsequent guideline/s issued by DOP&T as the basic essentiality for the MSRRs-2023. The methodology recently used for promoting additional candidates than available vacancies in CSS cadre shall strictly be followed in all other streams also to enable maximum promotions in these streams-Regarding









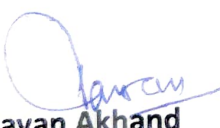
6.	Letter No. Forum/ BSNL/ Corr/2022/6	17/01/2023	Request for the issuance of long pending AO to CAO promotion Orders, which has been hit for frustratingly long time of more than 4 years due to the inordinate delay in vacating the 'Status Quo' from the Hon'ble CAT Chandigarh on the issue of reservation in promotion, by adopting the applied DOPT guidelines same as in all other cadres – regarding.
7.	Letter No. Forum/ BSNL/ Corr/2022/7	18/01/2023	Request for fixing maximum ceiling limit of out Door Medical on the DA as on 1 <sup>st</sup> April of every financial year -regarding
8.	Letter No. Forum/ BSNL/ Corr/2022/8	30/01/2023	Conduction of CPC for SDE(T) to AGM promotions to the SDEs stagnating in the cadre despite completing their requisite residency in the SDE grade and making provisions to extend justice to the all eligible SDEs of List 9 to 13– Regarding

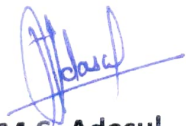
Forum of Associations has raised many issues related to MS RRs 2023 and is continuously pursuing with concerned officers for desired action as requested by Forum. But till today, no action has been taken on any of the issues and all the letter of Forum are seen unaddressed. Unfortunately, some of the responsible officers from BSNL management are propagating that no Association has any objection or issue with the New MSRRs, which is a still born child, legally. We re-emphasise that there are many issues affecting to the career progression of the Executives in BSNL due to modification in MSRRs 2023, which is not as per DoPT guidelines and also not as per the guidelines of the Hon. Supreme Court of India.


Due to our sincere obligations and regards to the GOI upon the provision of two back to back revival packages for the turnaround of BSNL, we are reluctant to go for an agitation. However it shall not be taken as a clean chit for the handicapped MSRR 2023. Forum emphasizes without any ambiguity that the lamed MSRRs 2023 are not acceptable to BSNL executives until the MSRRs are modified according to the prevailing DOPT and Hon SC guidelines

We have also raised many serious issues through the subsequent forum letters but management hasn't shown any listening and response towards the letters written by the General Secretaries of Associations representing almost all executives in BSNL is a matter of serious concern in general.


With this reminder, we once again request your good self to direct concern officers to look into all grievances raised in different letters since last two months and we are raising now and direct them to look into issues. It will be most appropriate that special discussions are held or the proper reply is given by BSNL for non-consideration of issues raised by us, so that same can be updated to executives in BSNL and ongoing unrest can be arrested before it further bursts and something happens wrong in the BSNL.

  
Pavan Akhand  
General Secretary  
AIGETOA

  
M.S. Adasul  
General Secretary  
SNEA

  
N.D. Ram  
General Secretary  
SEWA

  
Shaji V  
General Secretary  
AIBSNLEA

  
R.K. Upadhyay  
General Secretary  
TOA

Copy to:

1. Shri. Ashwini Vaishnav Ji, Hon. Minister of Communications, Government of India, for kind information and earnest intervention.
2. Shri. K. Rajaraman ji, Secretary DoT for kind information and with request for intervention for settlement of the issues due to modified MSRRs 2023 which are being notified without approval or consent of administrative ministry.
3. Shri. U. S. Pandey Ji, Member Services DoT for kind information and with request to look into the issues being created due to one sided MSRRs 2023.
4. Shri. Arvind Vadnerkar ji, Director HR BSNL Board for kind information and with request to look into the issues as above.
5. Smt. Anita Johri, PGM SR BSNL for kind information and request to take serious note of unrest among the Executives in BSNL.