

FORUM OF ASSOCIATIONS OF BSNL

(AIGETOA-SNEA-SEWA-AIBSNLEA-TOA)

No: Forum /BSNL/Corr/6

Dated 18-01-2023

To

Shri P. K. Purwar ji,
CMD BSNL,
New Delhi -110 001

Sub: Request for the issuance of long pending AO to CAO promotion Orders by considering any of the alternate dispute resolution method also, as this lone unresolved promotion is pending for more than 4 years due to the inordinate delay in vacating the 'Status Quo' from the Hon'ble CAT Chandigarh- regarding.

Respected Sir,

We would like to draw your kind attention to the above-cited subject. The promotion in the Grade of AO to CAO are held up due to the "Status Quo" in the Hon'ble CAT Chandigarh issued on 30.11.2018 and is pending for the last more than 4 years despite the fact that ample vacancies as well as eligible officers are available. BSNL has filed Writ Petition in the Hon'ble High Court of Punjab and Haryana at Chandigarh challenging the Interim Order passed in OA No 60/1435/2018 in the year 2018. The Hon'ble High Court has delivered the judgment on dated 28.01.2020 in the CWP-9614-2019 (O&M) that: "We deemed it appropriate to dispose of the present Writ Petition with the direction to the learned CAT to decide at least the application moved by BSNL for Vacation/Modification of the initial impugned order within 15 days of the next date of hearing. The learned CAT is also requested to make an Endeavour to dispose of the main OA at the earliest..."

However, no disposal has yet been done by Hon'ble CAT Chandigarh even after the lapse of almost three years from the directions given by the Hon'ble HC of Punjab and Haryana in Jan 2020. The AO to CAO 'Status Quo' case related to reservation in promotion/seniority is pending in Hon'ble CAT Chandigarh since last more than Four years, which is generally perceived as due to the handling of the case in a casual way by BSNL with lack of proper

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coordination and without any sincerity. It is also widely estimated that the 'Status Quo' could have been vacated very early, if some empathetical approach had been happened from the side of BSNL timely.



Sir, there is huge workload on the existing very few regular CAOs and DGM Finance after the VRS as various new Govt. Projects are being implemented by BSNL in a time bound manner. Moreover, the following points are also matters of concern.

(i) Many of AOs, CAO and DGM-F who are working on Look After basis are certainly under risk of handling the Powers of the Regular incumbent of the post is a real concern for the officers, especially they are under pressure for the timely completion of the targeted works. Presently around 44 CAOs are only working across the Country in BSNL against the Sanctioned Strength of 756= [672+84(MT-Internal)] posts of CAOs and there is an acute shortage in the Cadre of CAO in BSNL.

(ii) In the scarcity of CAO and DGM-F, the role of IFAs is being carried out by Accounts Officers to the CGMs in several Circles as well as for the BA heads all across BSNL. In some BAs, even JAOs are functioning as IFA to GMTDs. This situation is extreme violation of the existing Instructions of the GFR (General Financial Rules) issued by the Ministry of Finance, Govt. of India which specifies that the Internal Finance Advisor cadre shall be one rank below the authority exercising the financial powers.

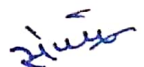
It is pertinent to mention here that the JAOs appointed from 1996 onwards are waiting for their second promotion since last 27 years. There are around 745 AOs eligible for getting promotion on 01-01-2023 including all the JAOs belongs to 2003 batch. The sanctioned strength of CAOs after restructuring stands as 756 [672+84 (MT-Internal)] and the vacant posts of CAOs as on 1.1.2023 are 712 (756-44 Existing CAO). As the methodology of promotion carried out in the CSS cadre, for accommodating all the AOs eligible for promotion as on 01.01.2023 may be accommodated by utilizing the posts of existing CAOs after promoting them to grade of DGM(F) as they have already completed their residency period of 4 years of regular service in the cadre of CAO as on 01.01.2023, so that the very long pending heartburning promotion of AO to CAO can be attained.

Further, as you are well aware of the truth that the long pending promotions in Finance

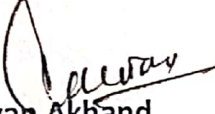
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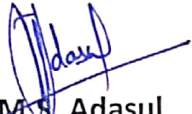


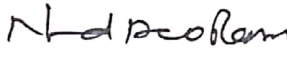



streams, what-so-ever be the reasons, turned thousands of heartened and motivated BSNL executives to dishearten and demotivated. The 'Status Quo' was called on the very general issue of reservation in promotion which is a common issue in promotion for all the cadres in all streams but only the Accounts Officers waiting for Promotion only penalized on the general issue causing wide heartburn to all other executives too cutting across all the other cadres and streams. In view of the foregoing, we would request your good self to kindly intervene into the lone non-conduction of CPC in Finance Stream for the immediate issuance of the promotion orders from AO to CAO by adopting the methodology as detailed above.

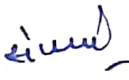
We the leaders of Forum of Associations of BSNL, once again fervently appeal to your good self to explore the possible means to issue the lone pending promotion orders by considering any of the alternate dispute resolution method also for the AO to CAO promotion orders for all the eligible AOs as on 01-01-2023 so that the long pending blockage of 'Status Quo' can easily be surpassed and this option is solely with BSNL Management to unlock this deadlock.


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Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi-110001.
2. Shri Rajiv Kumar, Director (Finance) BSNL Board New Delhi-110001
3. Shri S.N Gupta, GM (Pers.), BSNL CO, New Delhi-110001
4. Smt. Anita Johri, PGM (SR), BSNL CO, New Delhi- 110001