

FORUM OF ASSOCIATIONS OF BSNL

(AIGETOA, SNEA, SEWA, AIBSNLEA, TOA & AIBSNLOA)

No. Forum/BSNL/Corr/2022/13

Dated: 20th March 2023.

To,

Shri. P. K. Purwar Ji
Chairman cum Managing Director
Bharat Sanchar Nigam Limited
Janpath, New Delhi

Subject: Reminder Request No: 2 for action of the different issues raised by the Forum of Associations of BSNL without any more delay - regarding.

Ref: Even dated letters by the Forum of Association of BSNL

Respected Sir,

With reference to above subject and letters we have raised many vital issues related to MSRRs 2023 issued for different streams and on the other matters related to the HR issues including career progression of BSNL Executives. We have been waiting for favourable action and justice to the executives in BSNL from BSNL management for more than last three months. However, it is saddened to mention that no response happened from your end even after the submission of reminder request letter on 9th Feb 2023. Now the Forum feels that CMD/BSNL Management is leading unilaterally uncaring the very genuine submissions of the Forum. **No way, it is appreciable and this attitude of BSNL Management would be very detrimental to the growth of BSNL. Also, this pace of BSNL Management is just pushing the vision of the Government of India in peril to turn around BSNL by providing 2 back to back revival packages. The details of the letters pointing issues of executives are enlisted under.**

Sr	Letter No.	Date	Subject
1.	Letter No. Forum/ BSNL/ Corr/2022/1	16/12/2022	Request for Immediate withholding of further action on draft MS RR 2023 and executing of regular promotions for all eligible executives as per existing MSRR including those who will complete their residency on 01.01.2023 and thereafter start fresh deliberations on the amendments by reconstituting the MS RR Committee with inclusion of representatives from all stake holders (BSNL Executives & Management) regarding
2.	Letter No. Forum/ BSNL/ Corr/2022/2	26/12/2022	Proposed move of BSNL management to impose new BSNL Management Service Recruitment Rules from 1st January 2023 which will not only deny the much awaited promotions to around 6000 eligible executives spread across various streams and grades but also will mar the future career aspects of BSNL executives owing to the various legal complexities – request for your kind intervention in the best interest of executives as well as BSNL, Regarding.
3.	Letter No. Forum/ BSNL/ Corr/2022/3	26/12/2022	Proposed move of BSNL management to impose new BSNL Management Service Recruitment Rules from 1st January 2023 which will not only deny the much awaited promotions to around 6000 eligible executives spread across various streams and grades but also will mar the future career aspects of BSNL executives owing to the various legal complexities– request for your kind intervention in the best interest of executives as well as BSNL, Regarding.
4.	Letter No. Forum/ BSNL/ Corr/2022/4	29/12/2022	Request for issuance of promotion in the grade of DGM (Adhoc) to DGM (Regular) and other promotions before 01.01.2023. Regarding

5.	Letter No. Forum/ BSNL/ Corr/2022/5	16/01/2023	Request for promoting all the eligible executives and filling vacant posts as per the existing BSNL MSRRs 2009 and comply with the existing Judgements delivered by Hon. Supreme Court of India in court cases against BSNL and the subsequent guideline/s issued by DOP&T as the basic essentiality for the MSRRs-2023. The methodology recently used for promoting additional candidates than available vacancies in CSS cadre shall strictly be followed in all other streams also to enable maximum promotions in these streams- regarding
6.	Letter No. Forum/ BSNL/ Corr/2022/6	17/01/2023	Request for the issuance of long pending AO to CAO promotion Orders, which has been hit for frustratingly long time of more than 4 years due to the inordinate delay in vacating the 'Status Quo' from the Hon'ble CAT Chandigarh on the issue of reservation in promotion, by adopting the applied DOPT guidelines same as in all other cadres – regarding.
7.	Letter No. Forum/ BSNL/ Corr/2022/7	18/01/2023	Request for fixing maximum ceiling limit of out Door Medical on the DA as on 1st April of every financial year -regarding
8.	Letter No. Forum/ BSNL/ Corr/2022/8	30/01/2023	Conduction of CPC for SDE(T) to AGM promotions to the SDEs stagnating in the cadre despite completing their requisite residency in the SDE grade and making provisions to extend justice to the all eligible SDEs of List 9 to 13–Regarding
9.	Letter No. Forum/BSNL / Corr/2022/9	09/02/2023	Reminder Request for action on the different issues raised by the Forum of Associations of BSNL.
10.	No. Forum/BSNL /Corr/ 2022/10	09/02/2023	Request for resolution of issues created by abrupt and one sided modification in clause of educational qualifications for EEs/AGM promotions of Executives in BSNL MS RRs of Civil, Electrical and Architecture wing regarding.
11.	No. Forum/BSNL / Corr /2022/11	09/02/2023	Request for restoration of SSA Organisational Structure for Associations regarding
12.	No. Forum/BSNL / Corr/ 2022/12	03/03/2023	Reservations/observation and Suggestions from Forum of Associations of BSNL on Proposal of Operational Merger of MTNL with BSNL. - Regarding.

Forum of Associations has raised many issues related to MS RRs 2023 and is continuously pursuing with concerned officers for desired action as requested by Forum. But till today, no action has been taken on any of the issues and all the letter of Forum are seen unaddressed. Unfortunately, some of the responsible officers from BSNL management are propagating that no Association has any objection or issue with the New MSRRs, which is a still born child, legally. We re-emphasise that there are many issues affecting to the career progression of the Executives in BSNL due to modification in MSRRs 2023, which is not as per DoPT guidelines and also not as per the guidelines of the Hon. Supreme Court of India.

Due to our sincere obligations and regards to the GOI upon the provision of two back to back revival packages for the turnaround of BSNL, we are reluctant to go for an agitation. However it shall not be taken as a clean chit for the handicapped MSRR 2023. Forum emphasizes without any ambiguity that the lamed MSRRs 2023 are not acceptable to BSNL executives until the MSRRs are modified according to the prevailing DOPT and Hon SC guidelines

We have also raised many serious issues through the subsequent forum letters but management hasn't shown any listening and response towards the letters written by the General Secretaries of Associations representing almost all executives in BSNL is a matter of serious concern in general.

With this reminder, we once again request your good self to direct concern officers to look into all grievances raised in different letters since last two months and we are raising now and direct them to look into issues. It will be most appropriate that special discussions are held or the proper reply is given by BSNL for non-consideration of issues raised by us, so that same can be updated to executives in BSNL and ongoing unrest can be arrested before it further bursts and something happens wrong in the BSNL.

Pavan Akhand **M. S. Adasul** **N. D. Ram** **Shaji. V** **R. K. Upadhyay** **Janardan Yadav**
GS AIGETOA **GS SNEA** **GS SEWA** **GS AIBSNLEA** **GS TOA** **GS AIBSNLOA**

Copy to:

1. Shri Ashwini Vaishnav Ji, Hon'ble MoC for kind information please.
2. Shri K Rajaraman Ji, Secretary DoT for kind information and necessary intervention please.
3. Shri Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi.
4. All Directors, BSNL Board for kind information please.
5. Smt Anita Johri, PGM (SR), BSNL CO, New Delhi with request to arrange a meeting of the representatives of Forum with the CMD BSNL.